Appendix A: Variables and Definitions

1993 SSBF (b)	1998 SSBF (c)	Common Variable Name	Common Variable Description /Definition
		Depende	nt Variable
			Identifies those firms whose use of Trade
n/a	n/a	TC_High_use	credit (as measured by TC_PCT) equals or
			exceeds the median value for firms owned
			by non-Hispanic white men
	T		ade Credit
L1 L1		TC_YES (d)	Asks if a firm used trade credit during the study year (dummy)
L13 L13		denyTC (d)	Asks if a firm has ever been denied trade
LIGEIG		deny i o (a)	credit
L3 L2		TC_PCT (d)	Measures the percentage of all of a firm's
20 22		10_1 01 (u)	purchases made with trade credit
L2 L3		Suppliers (d)	Number of suppliers of trade credit
			nnicity and gender
RACE C	RACE	aa_own	Identifies firms owned by African-American
			(dummy)
HIS_3 C_	HIS	lat own	Identifies firms owned by Hispanic whites
			(dummy)
RACE C_	RACE	asia-own	Identifies firms owned by Asian-Americans
_			(dummy)
MIN_3 C_MI	NOR	non_min_own	Identifies firms owned by non-Hispanic
		_ (d)	whites (dummy)
GEN_3 C_SI	X	Male (d)	Identifies firms owned by males (dummy)
		rmation – human	capital and creditworthiness
EXPER C_E	ΧP	exp	Owner's management experience (years)
U3 U2		SLOPAY_3	Identifies Owners with three or more
			personal accounts that were 60 days or
			more past due within the past 3 years
			(dummy)
	Firm Info	ormation – indust	ry and type of organization
SIC_2 SIC2F	ł	SIC_C	Identifies firms in Construction (dummy)
SIC_2 SIC2F		SIC_Mfg	Identifies firms in Manufacturing (dummy)
SIC_2 SIC2F		SIC_R	Identifies firms in Retail (dummy)
SIC_2 SIC2F		SIC_T	Identifies firms in Transportation (dummy)
SIC_2 SIC2F		SIC_W	Identifies firms in Wholesale (dummy)
B9 B3		ORG	Identifies firms organized as corporations or
			other limited liability entities
		Firm credi	tworthiness
FIRMAGE C	F AGE	F_age	Years since a firm was
			started/purchased/acquired by current
			owners
n/a n/a		Ln_F_age_2	Ln( <b>F_age</b> squared)
P1 P2		SALES	Firm's Total Sales (FY'93 or FY'98)
ASSETS R12	<u> </u>	tot_ast	Total Assets at the end of FY '93 or FY '98
			tot_ast (excluding all firms with negative
n/a	n/a	tot_ast_1	values which is not indicative of a going
			concern)

n/a n/a		Ln_tot_ast_1	Ln(tot_ast_1)		
R5 R3		INVENT	Inventory at the end of FY '93 or FY '98		
S5 S2		a_pay	Accounts Payable at the end of FY '93 or FY '98		
B13_1 A10	_1 + A10_2	TOT_EMP	Total number of FTE worker including the owner if active in the firm		
	Sample Weights				
FIN_WGT FI	N_ WGT	Our_fin_wgt	Final sample weight for a given observation		

- a) This is table contains only those SSBF dataset variables that will be employed to conduct this study and new variables that were derived from one or more of the SSBF variables listed above.
- b) The variable names and descriptions were taken from the "Codebook" for 1993 SSBF dataset (U.S. Federal Reserve System 1999).
- c) The variable names and descriptions were taken from the "Codebook" for 1993 SSBF dataset (U.S. Federal Reserve System 2002).
- d) This variable was not used as independent variable; however, it was use either to construct another variable or identify those observations contains in the study sample.

## Appendix B: Descriptive Statistics – Firm Characteristics

Characteristics of Firms included in the 1998 SSBF Study Sample ac

	Race/Ethnicity	Race/Ethnicity of the firm Ov			
	Non-	African-			
	Hispanic,	American	Hispanic, White		
	Hispanic, White Men <sup>b</sup>	Men <sup>b</sup>	Men <sup>b</sup>		
N (# of observations)	1,162	85	82		
Variable					
Sales (for FY 1998) Mean	\$1,793,782	\$ 399,735**	\$ 445,845**		
Median	\$ 258,951	\$ 105,748	\$ 196,452		
Tot_Ast (Total Assets at FYE 1998)					
Mean	\$ 696,646	\$ 29,203**	\$ 137,048**		
Median	\$ 95,095	\$ 50,727	\$ 44,529		
INVENT (Inventory at FYE 1998)					
Mean	\$ 171,055	\$ 41,804*	\$ 28,529**		
Median	\$ 6,000	\$ 3,008	\$ 3,000		
A_Pay (Accounts Payable at FYE					
1998) Mean	\$ 121,343	\$ 23,587**	\$ 43,233*		
Median	\$ 4,245	\$ 0	\$ 0		
F_AGE (firm age in years)					
Mean	14.9	13.2	10.6**		
Median	12.0	10.8	8.0		
TOT_EMP (total # of workers)					
Mean	11.8	5.5*	6.5*		
Median	4.0	3.0	3.0		

- a) The sample used for this study includes observations for 1,414 firms and is weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- b) Commencing with the 1990 Census, the U.S. Census Bureau considers 'Hispanic' to be an ethnic classification not a racial classification. As a result of this change in classifications, there are White Hispanics, African-American Hispanic, Asian-American Hispanic, etc.
- c) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.

<sup>\*</sup> differences from Non-Hispanic, White men significant at the .05 level

<sup>\*\*</sup> differences from Non-Hispanic, White men significant at the .01 level

Characteristics of Firms included in the 1998 SSBF Study Sample<sup>d f</sup> (cont'd)

Race/Ethnicity of the firm Owner				
	Non-	Asian-		
	Hispanic,	American	Other races	
	White Men	Men	Men <sup>e</sup>	
N (# of observations)	1,162	63	22	
	, -			
Variable				
Sales (for FY 1998) Mean	\$1,793,782	\$1,046,371	\$ 796,049	
Mediar	n \$ 258,951	\$ 212,440	\$ 158,000	
Tot_Ast (Total Assets at FYE 1	998)			
Mean	\$ 696,646	\$ 342,916	\$ 331,721	
Mediar	n \$ 95,095	\$ 64,105	\$ 87,274	
INVENT (Inventory at FYE 199	8)			
Mean	\$ 171,055	\$ 126,158	\$ 87,441	
Median	\$ 6,000	\$ 20,736	\$ 10,187	
A_Pay (Accounts Payable at F	ΥE			
1998) Mean	\$ 121,343	\$ 116,887	\$ 178,696	
Median	\$ 4,245	\$ 0	\$ 0	
F_AGE (firm age in years)				
Mean	14.9	9.5**	12.6	
Median	12.0	9.3	12.8	
TOT_EMP (total # of workers)				
Mean	11.8	7.2	10.6	
Median	4.0	4.0	3.6	

- d) The sample used for this study includes observations for 1,414 firms and is weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- e) This category includes observations for firms owned by Native Americans, Alaskan Natives and persons identifying themselves as 'mixed race.'
- f) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.
- \* differences from Non-Hispanic, White men significant at the .05 level
- \*\* differences from Non-Hispanic, White men significant at the .01 level

## Characteristics of Firms (**trade credit users only**) included in the 1998 SSBF Study Sample <sup>a c</sup>

		Race/Ethnicity of the firm Owner				Owner	
			Non-		African-		
			Hispanic,	,	American		Hispanic,
		٧	Vhite Men b		Men <sup>b</sup>	White Men b	
N (# of obser	vations)	91		51		46	6
Variable	-						
Sales (for FY 1998)	Mean	\$2	2,094,871	\$	628,680	\$	721,915**
	Median	\$	369,092	\$	147,658	\$	276,095
Tot_Ast (Total Assets at FYE 1	998)						
	Mean	\$	818,416	\$	202,084**	\$	225,803**
	Median	\$	123,570	\$	84,614	\$	83,187
INVENT (Inventory at FYE 199	(8)						
	Mean	\$	211,382	\$	64,682	\$	38,750**
	Median	\$	10,000	\$	4,895	\$	5,000
A_Pay (Accounts Payable at F	YE 1998)						
	Mean	\$	154,213	\$	38,549**	\$	50,375*
	Median	\$	10,000	\$	2,492	\$	4,904
F_AGE (firm age in years)	Mean	15	5.0 13.4			11	.6*
	Median	12	2.6	12	2.0	10	.3
TOT_EMP (total # of workers)	Mean	13	3.7	7	'. <b>4</b>	9.1	
	Median	5	5.0	4	.0	4	.0

- a) Of the 1,414 firms that constitute the study sample, only 1,072 were granted trade credit in FY 1998. The values shown above are for those 1,072 firms. The sample was weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- b) Commencing with the 1990 Census, the U.S. Census Bureau considers 'Hispanic' to be an ethnic classification not a racial classification. As a result of this change in classifications, there are White Hispanics, African-American Hispanic, Asian-American Hispanic, etc.
- c) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.

<sup>\*</sup> differences from Non-Hispanic, White men significant at the .05 level

<sup>\*\*</sup> differences from Non-Hispanic, White men significant at the .01 level

# Characteristics of Firms (**trade credit users only**) included in the 1998 SSBF Study Sample <sup>d f</sup> (cont'd)

	•		Race/Eth	nic	ity of the fir	m (	Owner
			Non-		Asian-		
			Hispanic,	1	American		Other race,
		V	Vhite Men		Men		Men <sup>e</sup>
N (# of observations)		91	4	44	-	17	,
,	,						
Variable							
Sales (for FY 1998)	Mean	\$2	,094,871	\$1	,444,428	\$	927,724
	Median	\$	369,092	\$	319,607	\$	116,712
Tot_Ast (Total Assets at FYE 1998)							
	Mean	\$	818,416	\$	470,404	\$	387,844
	Median	\$	123,570	\$	65,382	\$	87,274
INVENT (Inventory at FYE 199	8)						
	Mean	\$	211,382	\$	160,867	\$	98,175
	Median	\$	10,000	\$	26,917	\$	6,114
A_Pay (Accounts Payable at F	YE 1998)						
	Mean	\$	154,213	\$	162,861	\$	226,936
	Median	\$	10,000	\$	3,240	\$	680
F_AGE (firm age in years)	Mean	15	.0	9	.0**	13	3.6
	Median	12	.6	8	3.3	14	4.5
TOT_EMP (total # of workers)	Mean	13	.7	9	.4	12	2.2
	Median	5	.0	4	.1	4	4.0

- d) Of the 1,414 firms that constitute the study sample, only 1,072 were granted trade credit in FY 1998. The values shown above are for those 1,072 firms. The sample was weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- e) This category includes observations for firms owned by Native Americans, Alaskan Natives and persons identifying themselves as 'mixed race.'
- f) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.
- \* differences from Non-Hispanic, White men significant at the .05 level
- \*\* differences from Non-Hispanic, White men significant at the .01 level

## Appendix C: Descriptive Statistics – Characteristics of Firm Owners

## Characteristics of Firm Owners included in the 1998 SSBF Study Sample <sup>a</sup>

					—
Race/Ethnicity of the firm Owner					
Non-	African-	Hispanic,	Asian-	Other	
Hispanic,	American	White	American	races	
White Men <sup>b</sup>	Men <sup>b</sup>	Men <sup>b</sup>	Men <sup>b</sup>	Men <sup>b c</sup>	
Entire Study Sample			nple		
1,162	85	82	63	22	
20.4	17.9	15.9**	11.9**	17.4	
5.9%	12.9%	8.3%	7.0%	3.2%	
	Trade C	redit Users	s Only		
914	51	46	44	17	
20.3	18.3	17.5	11.9**	17.9	
5.7%	8.4%	11.9%	0.4%**	4.1%	
	Non- Hispanic, White Men b 1,162 20.4 5.9% 914 20.3	Non-   African-   American   Men   b	Non-Hispanic, White Men b   African-American Men b   Men b   Men b	Non-Hispanic, White Men   African-Men   White Men   Men	Non-Hispanic, White Men   African-American Men   Men

- a) The sample used for this study includes observations for 1,414 firms and is weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- b) Commencing with the 1990 Census, the U.S. Census Bureau considers 'Hispanic' to be an ethnic classification not a racial classification. As a result of this change in classifications, there are White Hispanics, African-American Hispanics, etc.
- c) This category includes observations for firms owned by Native Americans, Alaskan Natives and persons identifying themselves as 'mixed race.'
- \* differences from Non-Hispanic, White men significant at the .05 level
- \*\* differences from Non-Hispanic, White men significant at the .01 level

## Appendix D: Descriptive Statistics – Industry Breakdown

Distribution by Industry of Firms included in the 1998 SSBF Study Sample ac

Biodiscator sy madely or i imit	Race/Ethnicity of the firm Owner			
		African-		
	Non-Hispanic,	American	Hispanic,	
	White Men b	Men <sup>b</sup>	White Men <sup>b</sup>	
Variable	En	tire Study Sam	ple	
N (# of observations):	1,162	85	82	
SIC_C (construction firms)	27.9% 26.7%	15.1%**		
SIC_Mfg (manufacturing firms)	17.3%	11.7%	21.8%	
SIC_R (retail firms)	31.4% 46.2%	35.6%		
SIC_T (transportation firms)	7.2%	10.4%	10.7%	
SIC_W (wholesale firms)	16.2%	4.9%**	16.8%	
ORG (firms organized as corporations	50.8%	41.8%	41.0%	
or LLPs)				
	Trad	le Credit Users	Only	
N (# of observations):	914	51 4	46	
SIC_C (construction firms)	31.0% 32.9%	16.2%*		
SIC_Mfg (manufacturing firms)	20.1%	15.2%	24.3%	
SIC_R (retail firms)	27.3% 44.5%	37.9%		
SIC_T (transportation firms)	5.1%	5.2%	6.7%	
SIC_W (wholesale firms)	16.6%	2.2%**	14.9%	
ORG (firms organized as corporations	57.0%	53.9%	52.2%	
or LLPs)				

- a) The sample used for this study includes observations for 1,414 firms and is weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- b) Commencing with the 1990 Census, the U.S. Census Bureau considers 'Hispanic' to be an ethnic classification not a racial classification. As a result of this change in classifications, there are White Hispanics, African-American Hispanic, Asian-American Hispanic, etc. That said, for the purposes of most government activities and agencies (e.g. the Small Business Administration), all Hispanics are considered minorities.
- c) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.

<sup>\*</sup> differences from Non-Hispanic, White men significant at the .05 level

<sup>\*\*</sup> differences from Non-Hispanic, White men significant at the .01 level

Distribution by Industry of Firms included in the 1998 SSBF Study Sample <sup>d f</sup> (cont'd)

	Race/Ethnicity of the firm Owner				
		Asian-			
	Non-Hispanic,		Other Races		
	White Men	Men	е		
Variable	En	tire Study Sam	ple		
N (# of observations):	1,162	63 2	22		
SIC_C (construction firms)	27.9% 10.2%*	*	22.0%		
SIC_Mfg (manufacturing firms)	17.3%	12.6%	22.9%		
SIC_R (retail firms)	31.4% 47.5%*		36.1%		
SIC_T (transportation firms)	7.2%	5.2%	4.6%		
SIC_W (wholesale firms)	16.2% 24.5%	14.3%			
ORG (firms organized as corporations or LLPs)	50.8%	45.5%	38.3%		
	Trade Credit Users Only				
N (# of observations):	914	44	17		
SIC_C (construction firms)	24.3%	9.7%**	23.5%		
SIC_Mfg (manufacturing firms)	25.9%	16.5%	35.3%		
SIC_R (retail firms)	29.1% 49.9%	29.4%			
SIC_T (transportation firms)	5.7%	4.5%	5.9%		
SIC_W (wholesale firms)	15.0% 19.4%		5.9%		
ORG (firms organized as corporations or LLPs)	72.2%	51.3%	52.9%		

- d) The sample used for this study includes observations for 1,414 firms and is weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- e) This category includes observations for firms owned by Native Americans, Alaskan Natives and persons identifying themselves as 'mixed race.'
- f) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.

<sup>\*</sup> differences from Non-Hispanic, White men significant at the .05 level

<sup>\*\*</sup> differences from Non-Hispanic, White men significant at the .01 level

Appendix E: Descriptive Statistics – Use of Trade Credit

Use of Trade Credit by Firms included in the 1998 SSBF Study Sample ac

	Osc of Trade Oreal by Firms included in the Transport of Study Campie				
	Race/Ethr	icity of the f	irm Owner		
		African-			
	Non-Hispanic,	American	Hispanic,		
	White Men b	Men <sup>b</sup>	White Men <sup>b</sup>		
N (# of observations)	1,162	85	82		
Variable					
	Per	centage of Fi	rms		
TC_Yes	73.6%	54.6%*	47.9%**		
(used trade credit during FY1998)					
denyTC (ever denied Trade Credit)	6.0%%	11.0%	11.1%		
	Mean Value	(trade credit	users only)d		
N (# of observations)	914	51 46			
denyTC (ever denied Trade Credit)	7.2%	10.0%	20.0%		
TC PCT	77.5%	64.2%*	67.5%*		
(percentage of all purchases made with Trade Credit)					
Suppliers	32.8 13.5*		12.0**		
(number of suppliers of Trade Credit in FY 1998)					
High_TC_yes (firm's % of purchases with Trade Credit > = median for Non-Hispanic, White Men)	58.0%	41.3%	34.9%**		

- a) The sample used for this study includes observations for 1,414 firms and is weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- b) Commencing with the 1990 Census, the U.S. Census Bureau considers 'Hispanic' to be an ethnic classification not a racial classification. As a result of this change in classifications, there are White Hispanics, African-American Hispanics, Asian-American Hispanics, etc.
- c) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.
- d) Of the 1,414 firms in the study sample, 1,072 firms were granted trade credit in FY 1998.
- \* differences from Non-Hispanic, White men significant at the .05 level
- \*\* differences from Non-Hispanic, White men significant at the .01 level

Use of Trade Credit by Firms included in the 1998 SSBF Study Sample eg

Osc of frade credit by Fifth and	Race/Ethnicity of the firm Owner			
	Non-Hispanic, White Men	Asian- American Men	Other races Men <sup>f</sup>	
N (# of observations)	1,162	63 2	22	
Variable				
	Per	centage of Fi	rms	
TC_Yes (used trade credit during FY1998)	73.6%	61.6%	78.4%	
denyTC (ever denied Trade Credit)	6.0%	9.3%	3.7%	
	Mean Value	(trade credit	users only) <sup>h</sup>	
N (# of observations)	914	44 17		
denyTC (ever denied Trade Credit)	7.2%	6.1%	4.7%	
TC_PCT (percentage of all purchases made with Trade Credit)	77.5%	55.6%**	49.8%**	
Suppliers (number of suppliers of Trade Credit in FY 1998)	32.8	22.1	8.3**	
High_TC_yes (firm's % of purchases with Trade Credit > = median for Non-Hispanic, White Men)	58.0%	30.2%**	27.1%*	

- e) The sample used for this study includes observations for 1,414 firms and is weighted using the SSBF sample weights. In total the entire 1998 SSBF Dataset includes observations from approximately 3,550 firms. For the purposes of this study, firms engaged in the following industries were excluded: Mining, Service, Finance, Insurance or Real Estate. These firms were excluded because the financial characteristics of those firms differ sharply from those in the following industries: Manufacturing, Retail, Wholesale, Transportation and Construction. The study sample also excluded all of the female-owned firms contained in the 1998 SSBF Dataset.
- f) This category includes observations for firms owned by Native Americans, Alaskan Natives and persons identifying themselves as 'mixed race.'
- g) While the 1998 SSBF Dataset includes observations for female-owned firms, those firms were excluded from the samples used for this research.
- h) Of the 1,414 firms in the study sample, 1,072 firms were granted trade credit in FY 1998.

<sup>\*</sup> differences from Non-Hispanic, White men significant at the .05 level

<sup>\*\*</sup> differences from Non-Hispanic, White men significant at the .01 level

## **Appendix F: Results of Logistic Regression Analysis**

Dependent Variable: TC\_High\_use {a dummy variable that identifies those firms whose use of trade credit (as measured by TC\_PCT) equals or exceeds the median value for non-Hispanic white men}

10_1 01) cquais (	or exoceds the l	incaian vala	o for from thopanh	o write inchi			
Independent		Wald	Significance				
Variables	Coefficient	Statistic	p value	EXP (B)			
	Industry						
SIC_C	0.684**	12.863	.000	1.981			
SIC_R -0.214		1.345	.246	0.807			
SIC_T -0.491		2.367	.124	0.612			
SIC_W	0.620**	8.055	.005	1.859			
	Organi	izational Fo	rm				
ORG	0.340*	5.651	.017	1.405			
	Firm Cr	editworthin	ess				
Ln_tot_ast_1	0.078*	5.756	.016	1.081			
Ln_F_age_2	0.119*	4.917	.027	1.126			
	Owner's	Characteri	stics				
Exp	0.015*	4.097	.043	1.015			
SLOPAY_3 -0.	290	1.104	.293	0.748			
	Race/Eth	nnicity of O	wner				
aa_own -0.503		1.495	.221	0.605			
lat_own -0.706		3.667	.055	0.494			
asia_own -0.811*		3.868	.049	0.444			
Other_race -1.2	220*	4.826	.028	0.295			
Constant -1.86	3	18.274	.000	0.155			

N = 1,072

differences from Non-Hispanic, White men significant at the .05 level

differences from Non-Hispanic, White men significant at the .01 level