#### **APPENDIX I**

# **EXAMPLE ON HOW TO ANALYZA QUESTIONNAIRES RESPONSES IN EVALUATION**

#### FEED - BACK ON YESTERDAY

The purpose of this is to give facilitator the opportunity to evaluate yesterday's work

| WORKING FORMAT   | individual work (10 min)                    |
|------------------|---|
| REPORTING FORMAT | individual face reporting in class (15 min) |
| TIME             | a) individual work starts at                |
|                  | b) reporting starts at                      |
|                  |   |

#### **HOW TO PROCEED:**

Complete the following;

- 1. Yesterday I was happy when
- 2. Yesterday I was bored when
- 3. Yesterday I felt confident when
- 4. Yesterday I got confused when
- 5. Yesterday I discovered that

#### **APPENDIX II**

#### FEED - BACK ON TODAY'S SESSIONS

| Tell us how you assess the usefullness of today's sessions by filling a one circle. |             |                   |             |                  |              |  |  |  |  |
|---|-------------|-------------------|-------------|------------------|--------------|--|--|--|--|
| 1) SESSION N<br>ABOUT   |             | O<br>Quite useful | O<br>Useful | O<br>Less useful | O<br>Useless |  |  |  |  |
| REASONS   | FOR MY ASS  | ESSMENT           |             | - 10 p           | Pi           |  |  |  |  |
|   |             |                   |             |                  |              |  |  |  |  |
| 2) SESSION N  | lo O        | 0                 | 0           | 0                | 0            |  |  |  |  |
| ABOUT   | Very useful | Quite useful      | Useful      | Less useful      | Useless      |  |  |  |  |
| REASONS   | FOR MY ASS  | SESSMENT<br>—     |             |                  |              |  |  |  |  |
|   |             |                   |             |                  |              |  |  |  |  |
| 3) SESSION N<br>ABOUT   | _           | O<br>Quite useful | O<br>Useful | O<br>Less useful | O<br>Useless |  |  |  |  |
| REASONS   | FOR MY ASS  | SESSMENT          |             |                  |              |  |  |  |  |
| <del> </del>  |             |                   |             |                  |              |  |  |  |  |

#### **APPENDIX III**

#### **END-TRAINING EVALUATION QUESTIONNAIRE**

Now that the one/two weeks of our training is over , we would like to spend a few minutes thinking about learning experiences, your comments and feedback could make the training even richer. So please spare a few minutes and fill in this short form.

|                          | End     | – Tra   | ining I  | Feedb    | ack     |                                |
|--------------------------|---------|---------|----------|----------|---------|--------------------------------|
| So fa                    | r I'm f | inding  | this tra | aining t | o be (a | circle your response)          |
| Interesting              | 1       | 2       | 3        | 4        | 5       | Uninteresting                  |
| Too fast                 | 1       | 2       | 3        | 4        | 5       | Too slow                       |
| Too easy                 | 1       | 2       | 3        | 4        | 5       | Too difficult                  |
| Relevant                 | 1       | 2       | 3        | 4        | 5       | Irrelevant                     |
| Organized                | 1       | 2       | 3        | 4        | 5       | Disorganized                   |
| Relaxed                  | 1       | 2       | 3        | 4        | 5       | Tense                          |
| Please provi<br>session. | ide a   | brief c | ommer    | nt for i | mprovi  | ng this training in the coming |

#### **APPENDIX IV**

#### **QUESTIONNAIRE FOR GROUP MEMBERS**

Age.....

1.

11.

|                             | 3 3 4 4 4 4  |
|-----------------------------|--|
| 2.                          | Sex  |
| 3.                          | Marital status   |
| 4.                          | How many children do you have?   |
| 5.                          | Level of education Primary school (Standard reached)   |
|                             | Adult education (Stage)  |
|                             | High Learning / Course   |
| 6.<br>7.<br>8.<br>9.<br>10. | When did you joint in this Association? Where did the idea of initiating this Association come from? What is your role in Association? What reasons made you to join in the Association? How do you participation in planning and implementation of the Association? |

- of the Association?

  12. Where did you get your skills relating to the activities?
- 13. Did the Association receive technical assistance or advice from the Government or extension workers such as Community Development Officers, Municipal council etc?

Have you attended any seminar / training conducted for development

- 14. How is your activities managed?
- 15. How your Association gets money for running activities?
- 16. Where is your money kept?
- 17. Has there any loss of money? Yes or No
- 18. If yes what measures were taken to get money back?
- 19. What is the benefit of the Association?
- 20. What is your suggestions and recommendations as far as the success and problems of the Association are concerned?

### QUESTIONNAIRE FOR GROUP LEADER

| 1.  | Name  |
|-----|---|
| 2.  | Age   |
| 3.  | Sex   |
| 4.  | Marital status  |
| 5.  | Level of education  |
| 6.  | Occupation  |
| 7.  | Number of members   |
| 8.  | Activities / Projects carried by the Association                                  |
|     | (a)   |
|     | (b)   |
|     | (c)   |
| 9.  | Experience in Leadership(Months / Years)  |
| 10  | . When was the Association formed?  |
| 11  | . Sources of capital (Where appropriate)  |
|     | (a) Assistance / Grant  |
|     | (b) Contribution of Members   |
|     | (c) Loan  |
| 12  | . If the capital originated outside of the Association mention the source (Donor) |
| 13  | . The group initiated by how members?   |
| 1/1 | Who plan this Association?  |

| 15. How | did    | the   | <b>Association</b> | members | participate | in | planning | and |
|---------|--------|-------|--------------------|---------|-------------|----|----------|-----|
| imple   | mentii | ng of | activities?        |         |             |    |          |     |

| 16. | Are there | any | outsiders | who | were | involved | in p | olanning | such | as | Extension | n |
|-----|-----------|-----|-----------|-----|------|----------|------|----------|------|----|-----------|---|
| 1   | Workers?  |     |           |     |      |          |      |          |      |    |           |   |

- 17. Where office does the Association take place?
- 18. Who own the place of the Association?
- 19. Where do you sell your products?
- 20. How do you benefit from the income generated?
- 21. What skill (s) do you have in accordance to the activities you have
- 22. Training offered concerning the activities
  - (a) Where
  - (b) What kind of training (subject / title of course)
  - (c) Duration
- 23. When do you have a member meeting?
- 24. Are there any problems faced on this activity?
- 25. What measures do you take to overcome these problems?

| (iii) |  |
|-------|--|
| (ii)  |  |
| (i)   |  |

- 26. What is the future plan of the Association on the activities?
- 27. Do you think you need more skills or knowledge to run your activities? If Yes what type of knowledge / skill?
- 28. As group member and leader what are your suggestions, opinions as far as the success and problems of the Association are concerned?

#### TRAINING ACTION OF PLAN FROM SEPTEMBER 2005 – AUGUST 2006

#### **APPENDIX V**

| S/N | ACTIVITY  | ACTIVITY ACTORS   |       |   | TIME FRAME SEPTEMBER 2005 –<br>AUGUST 2006 |   |   |   |   |   |   |   |    |   |   |
|-----|---|---|-------|---|--|---|---|---|---|---|---|---|----|---|---|
|     |   |   |       | S | 0  | N | D | J | F | M | Α | M | J  | J | A |
| 1.  | Prepare training need assessment  | CBO Leaders,<br>CED Participant                               | 50    |   |  |   |   |   |   |   |   |   | 1. |   |   |
| 2.  | Prepare budget for CBO training   | -do-  |       |   |  |   |   |   |   |   |   |   |    |   |   |
| 3.  | Submit budget to various stakeholder  | do-   | -     |   |  |   |   |   |   |   |   |   |    |   |   |
| 4.  | Identify training facilitators  | -do-  | -     |   |  |   |   |   |   |   |   |   |    |   |   |
| 5.  | Identify the problems or opportunity  - Describe the training needs in detail  - Identify the target group for training | CED Participant, Training facilitators & CBO Leader           | -     |   |  |   |   |   |   |   |   |   |    |   |   |
| 6.  | Prepare objectives for the training   | -do-  | _     |   |  |   |   |   |   |   |   |   |    |   |   |
| 7.  | State the training will achieve   | CED Participant,<br>Training<br>facilitators                  |       |   |  |   |   |   |   |   |   |   |    |   |   |
| 8.  | Carry out training sessions - prepare venue - participants invite - prepare topics                                      | CED Participant,<br>CBO Members &<br>Training<br>facilitators | 2,500 |   |  |   |   |   |   |   |   |   |    |   |   |
| 9.  | Preparation of training report  | CED Participant,<br>training<br>facilitators                  | 50    |   |  |   |   |   |   |   |   |   |    |   |   |
| 10. | Monitoring & Evaluation of training   | CED participant,<br>Facilitators & CBO<br>Members             | 100   |   |  |   |   |   |   |   |   |   |    |   |   |

#### **UTADA CBO Plan of Action**

#### **APPENDIX VI**

| S/No. | STAGE                  | PROCESS   | ACTUAL DAY                       | DURATION | ACTOR   | EXPECTED<br>OUTPUT   |
|-------|------------------------|---|----------------------------------|----------|---|--|
| 1.    | Initial contact        | 1.1 Visit to Ward office  | 11 <sup>th</sup> September<br>03 | One day  | CDO, WEO & CED Student  | -Initial contact and acceptance  |
|       | ;                      | 1.2 Official visit to organization  | 19 <sup>th</sup> September<br>03 | One day  | CBO Chairperson, CBO Secretary & CED Student                    | letter from CBO Members receivedProject  |
|       |                        | 1.3 Written communication to CBO  | 20 <sup>th</sup> September<br>03 | One day  | CED Student   | assignment selected  |
|       |                        | 1.4 Receiving acceptance letter from CBO  | 23 <sup>rd</sup> September<br>03 | One day  | CBO<br>Chairperson &<br>CED Student                             |  |
|       |                        | 1.5 Project selection   | 6 <sup>th</sup> October 03       | One day  | Council Committee, CED Student, CBO Chairperson & CBO Secretary |  |
| 2.    | Background information | 2.1 Meeting with CBO Leaders  2.2 Gathering information on CBO documents i.e. CBO constitution & profiles | 9 <sup>th</sup> December 03      | One day  | CBO<br>Chairperson &<br>CED Student                             | Summary of all relevant aspects of CBO management with detailed of project activities. |

| S/No. | STAGE                                 | PROCESS   | ACTUAL DAY                                      | DURATION   | ACTOR                              | EXPECTED OUTPUT  |
|-------|---------------------------------------|---|---|------------|------------------------------------|--|
| 3.    | Information on CBO                    | 3.1 Preliminary surveys and assessment  | 11 <sup>th</sup> December 03                    | One day    | 22 CBO<br>Members &<br>CED Student | Physical sites visited to see CBO activities.                                  |
|       | ÷                                     | 3.2 Meeting with CBO Members discuss on project activities.   | 21 <sup>st</sup> December 03                    | One day    | 26 CBO<br>Members &<br>CED Student |  |
|       |                                       |   | 4 <sup>th</sup> January 04 One day              |            | 13 CBO<br>Members &<br>CED Student |  |
| 4.    | Further collection of information     | 4.1 Re-writing the questionnaire  | 6 <sup>th</sup> – 9 <sup>th</sup> January<br>04 | Four days  | CED Student                        | Questionnaires<br>prepared and<br>designed                                     |
|       |                                       | 4.2 Pilot test  | 11 <sup>th</sup> January 04                     | One day    | CBO Members<br>& CED Student       | Questionnaires tested.   |
|       |                                       | 4.3 Re-submission of first report   | 16 <sup>th</sup> January 04                     | One day    | CED Office                         | Report submmitted  |
| 5.    | Questionnaire and further information | 5.1 Meeting research supervisor discussed research activities   | 28 <sup>th</sup> January 04                     | One day    | Mr. Shungu<br>OUT & CED<br>Student | Received agreement from supervisor   |
|       |                                       | 5.2 Interview CBO Members   | 15, 22 & 29 <sup>th</sup><br>February 04        | Three days | CED Student & CBO Members          | Members<br>interviewed   |
|       |                                       | 5.3 Participatory meeting on problems identification  | 14, 21 & 28 <sup>th</sup><br>March 04           | Three days | CED Students<br>& CBO<br>Members   | Problem needs identified.  |
|       |                                       | 5.4 Interview process conttinued for other stakeholders i.e.local leaders, poor age groups, Ward officers and Municipal waste and disposal officers | 22 – 28 <sup>th</sup> May 04                    | Six days   | CED Student & Stakeholders         | Key informant interviewed and focus group discussed in potential project area. |

| S/No. | STAGE                            | PROCESS  | ACTUAL DAY                     | DURATION    | ACTOR   | EXPECTED OUTPUT                                   |
|-------|----------------------------------|--|--------------------------------|-------------|---|---|
| 6.    | Questionnaire administration and | 6.1 Organizing and analysing data  | 15 – 18 <sup>th</sup> June 04  | Four days   | CED Student                                   | Data collected and analysed                       |
|       | report writing                   | 6.2 Writing second progress report and submmitted to supervisor                        | 21 – 26 <sup>th</sup> June 04  | Five days   | CED Student &<br>Research<br>supervisor       | Report on the work progress and findings of study |
|       |                                  | 6.3 Meeting with CBO Members reported on survey result and agreed needs identification | 17 – 18 <sup>th</sup> July 04  | Two days    | CED Student & CBO Members                     | Problem needs<br>set up                           |
|       |                                  | 6.4 Preparation of third report  | August 04                      | Three weeks | CED Student                                   | Final report                                      |
|       |                                  | 6.5 Preparation of presentation format   | 5 – 7 <sup>th</sup> January 05 | Three days  | CED Student                                   | Power point format                                |
|       |                                  | 6.6 Panel presentation   | 11 <sup>th</sup> January 05    | One day     | CED Students,<br>CED panel<br>representatives | Report on data collected and project assignment   |
|       |                                  | 6.7 Submission of draft report   | February 05                    | One month   | CED Student & Supervisor / Instructor         | Course report                                     |

#### **CBO MEMBERS INTERVIEWED IN THIS STUDY**

TABLE 1

| S/No | NAME             | AGE | SEX    | MARITAL<br>STATUS | NO. OF<br>CHILDREN | EDUCATION LEVEL  | YEAR OF JOINING      | POSITION                 |
|------|------------------|-----|--------|-------------------|--------------------|------------------|----------------------|--------------------------|
| 1.   | Leocadia Mkude   | 54  | Female | Marriage          | 8                  | Primary School   | Since<br>established | Member                   |
| 2.   | Ally Ntukane     | 47  | Male   | Marriage          | 3                  | Primary School   | 2002                 | Member                   |
| 3.   | Saada Sadiki     | 35  | Female | Marriage          | 4                  | Primary School   | 7/3/2002             | Member                   |
| 4.   | Issa Ally        | 37  | Male   | Widow             | 5                  | Primary School   | 1993                 | Member                   |
| 5.   | Felista Mtui     | 30  | Female | Widow woman       | 1                  | Primary School   | 2000                 | Member                   |
| 6.   | Kuruthum Kasim   | 48  | Female | Marriage          | 3                  | Adult Education  | 1992                 | Member                   |
| 7.   | Zainab Mohamed   | 45  | Female | Marriage          | 2                  | Adult Education  | 1992                 | Member                   |
| 8.   | Pili Salehe      | 50  | Female | Marriage          | 1                  | Adult Education  | 2002                 | Member                   |
| 9.   | Fatuma Ally      | 35  | Female | Unmarriage        | 3                  | Primary School   | I have forgotten     | Member                   |
| 10.  | Violent B. Mkude | 18  | Female | Unmarriage        | 1                  | Primary School   | 2003                 | Member                   |
| 11.  | Maneno Abdallah  | 70  | Male   | Marriage          | 2                  | Adult Education  | 1992                 | Member                   |
| 12.  | Khamis Juma      | 44  | Male   | Marriage          | 4                  | Primary School   | 1998                 | Member                   |
| 13.  | John Mambo       | 26  | Male   | Marriage          | 3                  | Primary School   | 1999                 | Member                   |
| 14.  | Salome Shagali   | 36  | Female | Marriage          | 2                  | Secondary School | 1995                 | Member                   |
| 15.  | Sabina Bernard   | 28  | Female | Marriage          | 1                  | Primary School   | 2000                 | Member                   |
| 16.  | Ally Mohamed     | 31  | Male   | Marriage          | 3                  | Primary School   | 1995                 | Member                   |
| 17.  | Abrahaman Ally   | 55  | Male   | Marriage          | 5                  | Primary School   | 2000                 | Vice<br>Chairperson      |
| 18.  | Benedict Mkude   | 63  | Male   | Marriage          | 8                  | College          | 1992                 | Chairperson              |
| 19.  | Cecilia Boniface | 28  | Female | Marriage          | 1                  | Secondary School | 2001                 | Secretary                |
| 20.  | Mariamu Abdallah | 41  | Female | Marriage          | 6                  | Primary School   | 1998                 | Chairperson of committee |

Source: Study conducted UTADA CBO

Ms. Ngonyani Zainab, The Open University of Tanzania, P.O BOX 23409, DAR ES SALAAM 23<sup>rd</sup> September 2003

TO; Mr. Benedict Mkude, Chairman of UTADA, P.O BOX 40261 DAR ES SALAAM.

Dear Sir,

RE: APPLICATION FOR PARTICIPATION ON COMMUNITY BASED ORGANISATION ACTIVITIES

Refer above heading.

The Open University of Tanzania with partnership of Southern New Hampshery University – U.S.A, conducting 18 Months Programme on Master Science in Community Economic Development.

I'm one of participant in this course and Community development officer in Municipal Council, the main objective of programme is to work closely and learning together with Community Based Organization members in day to day on decision making, planning, execution and monitoring project activities including mobilizing external/internal resources from different stakeholders. All activities will be free technical assistance.

I have honor to apply for participating in Community Based Organization activities in your esteemed organization to reach the development goals.

1

Thanks in Advance,

Yours faithfully,

Abortain Ngonyani Zainab Student Participant MSc CED

APPENDIX VIII

Ngonyani Zainab A., Chuo Kikuu Huria-Tanzania, S.L.P. 23409,

DAR ES SALAAM.

23/09/2003

Kumb. No. OUT/CED/PROJECT 1

Benedict Mkude, Mwenyekiti UTADA, S. L. P. 40261, DAR ES SALAAM.

YAH: MAOMBI YA KUSHIRIKI KAZI KATIKA JUMUIYA YA WANANCHI ENEO LENU.

Rejea kichwa cha habari hapo juu.

Chuo Kikuu Huria cha Tanzania kwa kushirikiana na Chuo cha Southern New Hampshery Marekani kinaendesha programu ya mafunzo ya miezi 18 ya shahada ya uzamili ya maendeleo ya Uchumi wa Jamii. Nikiwa mmoja wa washiriki katika kozi hii na Afisa Maendeleo ya jamii Manispaa kitengo cha ushirikishwaji jamii katika miradi ya maendeleo, moja ya majukumu ya program hii ni kushirikiana na Jumuia za wananchi na kujifunza pamoja nao katika kuamua, kupanga, kutekeleza na kufuatilia miradi waliojipangia ikiwa pamoja na uhamasishaji wa rasilimali za nje na ndani kwa wadau mbalimbali.Nitashiriki kazi zote bila malipo.

Napenda kutuma maombi ya kushiriki pamoja kazi za jumuia yenu ili kuleta ufanisi na kufikia malengo mliyojipangia.

Natanguliza shukrani,

Wako katika ujenzi wa taifa,

Zainab Ngonyani MWANAFUNZI MSHIRIKI MSc CED

# UTADA

CHAMA CHA UKUSANYAJI NA USAMBAZAJI TAKAREJEA DAMPO

Simu: 255 22 2842141

S.L.P. 40261,

Dar es Salaam, Tanzania

Ndugu , Zainab Ngonyani, Chuo Kikuu Huria – Tanzania, S.L.P 23409 **DAR ES SALAAM** 6/10/2003

YAH:

## KUKUBALIWA KUSHIRIKI KAZI ZA JUMUIA YA UTADA

Rejea somo hilo hapo juu.

Barua yako ya tarehe 23/09/2003 yenye kumb. Na. out/ced/project 1 kama ilivyojieleza, tunapenda kukufahamisha kuwa kikao cha pamoja cha uongozi kimeyakubali maombi yako na kwa niaba ya wanajumuia ya **UTADA** tunapenda kukufahamisha kuwa tutashirikiana nawe kwa kipindi chote cha mafunzo yako kwa kusaidiana, kubadilishana uzoefu na kutekeleza miradi iliyokusudiwa kwa lengo la kuleta maendeleo.

Walko katika ujenzi wa taifa,

Benedict Mkude

Mwenyekiti UTADA