### APPENDICES

**Appendix 1: Logical Framework (Logframe) By Using ZOPP Methodology**

<table>
<thead>
<tr>
<th>Narrative Summary</th>
<th>Objectively Verifiable Indicators</th>
<th>Means of Verification</th>
<th>Important Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Overall Goal</strong></td>
<td>To halve the problem of sanitation by the year 2015</td>
<td>MDG Reports</td>
<td>• If environment remains conducive and favorable</td>
</tr>
<tr>
<td>To improve living standard of the community in Kinondoni Municipality</td>
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<tr>
<td><strong>Project Purpose</strong></td>
<td>Cases of water borne and sanitation related diseases at Sinza B, will have been reduced by 50% by the end of 2005 To construct 2.5km of sewerage system with 5 inch PVC pipes.</td>
<td>Records from Sinza Health Centre and all three private hospitals in Sinza B Progress Reports (Sinza WDC, SIDECO) Field visits</td>
<td>• If donor to fund the project is identified • If the community is inspired to contribute to the project • If qualified staff is available within SIDECO to coordinate activities • If funds are available</td>
</tr>
<tr>
<td>To construct the sewerage system at Sinza B Area in</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Results or Outputs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Sewerage system is improved</strong></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
| sewerage system                                                                 | By the end of the project, all 8 members of the PSC will have been trained on project management | • Training report  
• Progress report  
• Interview to participants | Funds are available |
|---|---|---|---|
| 2. **Community knowledge and skills on hygiene promotion improved** | By December 2006, incidences of sanitation related diseases at Sinza B will have been reduced by at least 20% | • Health Centre and Dispensary Reports  
• Progress reports  
• Interviews to participants | • Community is willing to change behavior |
|   | By the end of the project, at least 50% of household heads in Sinza B will have attended at least five awareness-raising meetings on hygiene promotion. | • Minutes of the meetings  
• Training report  
• Interview to participants | • Funds are available |
|   | By the end of the year 2006, at least one study visit will have been organized to similar areas in Kinondoni. |   |   |
| 3. **Effective service delivery by SIDECO to community in Sinza B is realized** | Monthly Joint Project Steering Committee meetings with at least 80% attendance by the members are organized by December 2005 | Minutes  
Progress reports  
Interviews to committee members | • Qualified coordinator is hired or commissioned within SIDECO |
|   | The Project Committee will have organized weekly site meetings by Dec. 2005. | Minutes  
Progress reports  
Interviews to committee members | Funds are available |
<table>
<thead>
<tr>
<th>Actors</th>
<th>Strength</th>
<th>Weaknesses</th>
<th>Potential</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Members of Sinza B</td>
<td>They are the owners of the HHs and the proposed system, they can contribute resources to the system improvement; they have local knowledge of the area.</td>
<td>They are not well organized or mobilized enough to understand what they should do, their roles, they are difficult to change, difficult to contribute own resources.</td>
<td>As owners of the project, they the key player hence needs to involve them is quite obvious.</td>
<td>Involve them at all stage of project cycle management so that they fully own the process and hence sustaining intervention.</td>
</tr>
<tr>
<td>SIDECO (a CBO)</td>
<td>Is a legal entity, Has staff capable of delivering, knows the area, made up by the community members themselves, is a link between donors and community, can approach diverse funding</td>
<td>Has no funds, lacks expertise to write good proposals, still new in the field of development, leaders lack exposures and have inadequate technical skills to influence much changes.</td>
<td>They facilitated the community in identifying their prioritized need, hence knowledgeable about key issues in this project.</td>
<td>It is the main facilitator of development processes in Sinza B, hence responsible for this project.</td>
</tr>
<tr>
<td>Local Authority Sinza B (Serikali ya Mtaa)</td>
<td>They own the land They can pass the law in favor of</td>
<td>Too bureaucratic, wants to dominate CBO agenda, uses top down approach</td>
<td>Can control CBO agenda though can also assist in legal issues.</td>
<td>Use them in specific and well defined areas</td>
</tr>
<tr>
<td>City Water Services</td>
<td>They have resources to complement ground work</td>
<td>They are still knew to the area, many parts depend on them too, They are not familiar with laws.</td>
<td>They can be good partners</td>
<td>It is to early to involve them</td>
</tr>
<tr>
<td>UCLAS</td>
<td>They are skills in designs of sewerage system</td>
<td>They are new to the area</td>
<td>They can be useful in design part</td>
<td>Engage them for the design and layout</td>
</tr>
<tr>
<td>WDC</td>
<td>They are responsible for development of the entire ward, they have power</td>
<td>They can overrun and interfere decisions of the CBO,</td>
<td>They can be useful at a stage of passage of the sewers to central sewerage system</td>
<td>Use them when need comes to pass sewer through personal or public amenities.</td>
</tr>
</tbody>
</table>
o influence the local authority
However, they should be knowledgeable of the progress.

| Kinondoni Municipal Council | It is the governing council with authority to make anything happen, they can contribute to the project. | Has little understanding of the extent of the problem in Sinza B faces this problem, many others do face similar problems. Often controls decisions and hence disempowering the community (uses top down approach in decision-making) | They are useful where the public has an interest and where law has to be passed to enable something to happen (e.g. passing sewers to public/private land, etc.) | Involve them only when necessary |

| Other CBOs in Sinza B | They have wealthy expertise crucial for the project success, they have resources like human and funds, they are also knowledgeable about the area. | They have their own missions and priorities, they have their own target groups and themes | They can contribute ideally to the project through networking and linkages, with clear ToR, they can provide relevant skills | Engage them in networking and linkages. |

---

Appendix 3: Population in Sinza Ward

<table>
<thead>
<tr>
<th>SINZA</th>
<th>MEN</th>
<th>WOMEN</th>
<th>CHILDREN</th>
<th>TOTAL</th>
<th>NUMBER OF HOUSEHOLDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>2,001</td>
<td>3,012</td>
<td>1,000</td>
<td>6,013</td>
<td>1,600</td>
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<tr>
<td>B</td>
<td>1,926</td>
<td>2,531</td>
<td>1,621</td>
<td>6,072</td>
<td>1,500</td>
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<tr>
<td>C</td>
<td>2,620</td>
<td>3,207</td>
<td>1,673</td>
<td>7,000</td>
<td>1,825</td>
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<tr>
<td>D</td>
<td>2,511</td>
<td>3,127</td>
<td>2,021</td>
<td>7,532</td>
<td>1,567</td>
</tr>
<tr>
<td>E</td>
<td>2,306</td>
<td>3,202</td>
<td>1,214</td>
<td>6,722</td>
<td>2,000</td>
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<tr>
<td>TOTAL</td>
<td>11,367</td>
<td>15,077</td>
<td>7,529</td>
<td>33,339</td>
<td>8,492</td>
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### Appendix 4: Education Facilities (Schools)

<table>
<thead>
<tr>
<th>SINZA</th>
<th>PRIMARY SCHOOLS</th>
<th>PRE-SCHOOL AND NURSERY</th>
<th>SECONDARY SCHOOLS</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>GOVERNMENT</td>
<td>PRIVATE</td>
<td></td>
</tr>
<tr>
<td>A</td>
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<td>1</td>
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<td>TOTAL</td>
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### Appendix 5 Health Facilities and Denominations

<table>
<thead>
<tr>
<th>SINZA</th>
<th>HEALTH FACILITIES (HEALTH CENTRES AND DISPENSARIES)</th>
<th>DENOMINATIONS</th>
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<td>A</td>
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<tr>
<td>B</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>C</td>
<td>1*</td>
<td>2*</td>
</tr>
<tr>
<td>D</td>
<td>-</td>
<td>2*</td>
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<tr>
<td>E</td>
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Note: * ➝ Health Center
Appendix 6: Timetable for authors involvement in the project (from Oct 2003 to Dec. 2004)

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<th>No</th>
<th>Project’s Activities</th>
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<th>2005</th>
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<td>Introduction to SIDECO</td>
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<td>X</td>
<td>X</td>
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<td>Development of Questionnaires for survey</td>
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<td>Carry out field survey</td>
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<td>Analysis and validation of data</td>
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<td>Proposal development</td>
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<td>13</td>
<td>Submission of second draft Report</td>
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<td>14</td>
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</tbody>
</table>
Appendix 7: Questionnaire #1: Community Survey (only for Sampled hh Heads)

<table>
<thead>
<tr>
<th>Category</th>
<th>STATUS OF RESPONDENT:</th>
<th>Tick appropriate</th>
</tr>
</thead>
<tbody>
<tr>
<td>F-1</td>
<td>HH owners, living in their own houses in Sinza B (#: 1-120)</td>
<td></td>
</tr>
<tr>
<td>F-2</td>
<td>HH owners or landlords but who are not living in Sinza B, they live in other parts of DSM (#:1-50)</td>
<td></td>
</tr>
<tr>
<td>F-3</td>
<td>Tenants. i.e. residents who are renting houses in Sinza B. (#: 1-50)</td>
<td></td>
</tr>
<tr>
<td>F-4</td>
<td>Local/Government or other leaders in Sinza B (#:1-10)</td>
<td></td>
</tr>
<tr>
<td>F-5</td>
<td>Businessmen and women with enterprises at Sinza B but not living in Sinza B. (#:1-20)</td>
<td></td>
</tr>
</tbody>
</table>

GENERAL INFORMATION:

Name and Address of CBO.................................................................

Name of Location..............................................................................

Name of the Local Government leader................................................

SECTION A: Personal Details

1. Full names of the respondent......................................................

2. Gender: Male/Female, .....................(tick appropriate)
3. Household head (YES/NO) .................

4. Age..............(years)

5. Marital Status: Married/Single/Widow ................. (tick appropriate)

6. Household Status of respondent (tick appropriate):
   i) Landlord: having house at Sinza B, but not living at Sinza B (rented it):
   ii) Owner: Living in own house (resident of Sinza B)......................
   iii) Tenant: Only rented a house at Sinza B:.........................
   iv) Local/government or other leader: ................. Business wo/man with enterprise at Sinza B

SECTION B: Problem Identification:

7. Mention five major problems facing Sinza B (in order of priority)?
   7.1. .................................................................
   7.2. .................................................................
   7.3. .................................................................
   7.4. .................................................................
   7.5. .................................................................

8. In each of the above problems, suggest one possible root-cause
   8.1. .................................................................
   8.2. .................................................................
   8.3. .................................................................

9. From each root the above causes, can you suggest respective feasible solution?
Sample Questions:

1. What type of latrine do you have: ..................................................

2. Do you involved in emptying of the toilet

3. How often do you carry out mechanical emptying ( ...........per month: ......per year)

4. How much money do you pay each time mechanical emptying is done:
   (Tshs........../trip): hence Tshs........../month or
   Tshs:....................../year)

5. What do you think could be a permanent solution to sewerage problems in your area (tick appropriate)
   i) Mechanical emptying (..................)
ii) Construction of sewerage system 

iii) Any other alternative 

6. Are you ready to contribute to the improvement of a sewerage system? 

(YES/NO) 

7. If yes, how much do you think you (household) are able to contribute over a period of six months: Tshs. (10,000/-, 20,000/-, 30,000/-, 40,000/-, 50,000/-) choose what you think you can afford: Tshs. 

8. Where labour force is required during construction process, e.g. excavation of trenches, laying out sewers, etc. will you be willing to participate in this exercise? (YES/NO) 

9. Once the system is improved through your contribution and other sources, will you be ready and willing to pay monthly sewerage fees as maintenance fee (YES/NO) 

10. If not, will you be willing to set aside an equivalent amount of money as a substitute? (YES/NO) 

11. How much do you think you can afford to contribute monthly for this service? TZS: (Indicative figures) 

12. To your opinion, who should be administering such contributions (SIDECO/Community themselves/who else) 

THANK YOU FOR FILLING OUT THIS QUESTIONNAIRE
Appendix 8: Questionnaire #2: Sideco's Capacity Assessment

Name of Respondent: .......................................................... Position in a CBO: ..................
Highest Education attained: .............................................
What are you doing at the moment: ................................. (apart from CBO work)
What were you doing in the past: .................................

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Scoring</th>
<th>Tick</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Who the organization is - Vision, purpose and autonomy</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) Does SIDECO have an Overall goal/Vision?</td>
<td>YES/NO</td>
<td></td>
</tr>
<tr>
<td>If yes, what is it?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) Is the vision shared by all group members</td>
<td>YES/NO</td>
<td></td>
</tr>
<tr>
<td>c) Is the group autonomous?</td>
<td>1 = The group is not autonomous</td>
<td></td>
</tr>
<tr>
<td>2 = The group is fairly autonomous</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 = The group is satisfactorily autonomous</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 = The group is able to manage the affairs with minimal support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 = The group is able to manage themselves and make decisions about issues that affect the group.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>B. What SIDECO does - Planning and implementation skills:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1) Do they have a long-term development plan?</td>
<td>YES/NO</td>
<td></td>
</tr>
<tr>
<td>a) Does Plan has clear Objectives.</td>
<td>1 = Poor</td>
<td></td>
</tr>
<tr>
<td>2 = Unsatisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 = Satisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 = Very satisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 = Excellent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) Does Plan has clear activities.</td>
<td>1 = Poor</td>
<td></td>
</tr>
<tr>
<td>2 = Unsatisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 = Satisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 = Very satisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 = Excellent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c) Does Plan has realistic timeframe.</td>
<td>1 = Poor</td>
<td></td>
</tr>
<tr>
<td>2 = Unsatisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 = Satisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 = Very satisfactory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 = Excellent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) Does the development plan reflect the priority needs of the poor?</td>
<td>YES/NO</td>
<td></td>
</tr>
<tr>
<td><strong>Planning and implementation skills</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2) Do you have ability to set objectives and work towards achieving them?</td>
<td>1 = No ability</td>
<td></td>
</tr>
<tr>
<td>2 = Objectives are set but no ability to work towards achieving them.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 = Objectives are set but limited ability to work towards</td>
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</tr>
<tr>
<td>INDICATOR</td>
<td>SCORING</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>---------</td>
<td></td>
</tr>
</tbody>
</table>
| 2) Do you have ability to plan and implement activities? | 1=No ability  
2=Able to plan but no ability to implement activities.  
3=Limited ability to plan and implement activities.  
4=Able to plan and implement activities by themselves.  
5=Excellent ability to plan and implement activities without outside help. |
| 4) Do you have ability to assess feasibility of projects? | 1=No ability  
2=Limited ability with the support from other actors.  
3=Satisfactory ability to assess feasibility of projects.  
4=Very satisfactory ability to assess feasibility of projects.  
5=Excellent ability to assess feasibility of projects by themselves. |
| 5) Do you have ability to monitor and evaluate activities? | 1=No ability  
2=Unsatisfactory ability to monitor and evaluate activities.  
3=Satisfactory ability to monitor activities.  
4=Very satisfactory ability to monitor and evaluate activities.  
5=Excellent ability to monitor and evaluate activities by themselves. |
| 6) Do you have ability to budget and account? | 1=No ability  
2=Unsatisfactory ability to budget and account.  
3=Satisfactory ability to budget and account.  
4=Very satisfactory ability to budget and account.  
5=Excellent ability to budget and account. |
| 7) Do you have ability to write proposals and reports? | 1=No ability  
2=Unsatisfactory ability to write proposals and reports.  
3=Satisfactory ability to write proposals and reports.  
4=Very satisfactory ability to write proposals and reports.  
5=Excellent ability to write proposals and reports. |
| 8) Does SIDECO have ability to mobilize community resources? | 1=Unable to mobilize community resources.  
2=Unsatisfactory ability to mobilize community resources.  
3=Satisfactory ability to mobilize community resources.  
4=Very satisfactory ability to mobilize community resources.  
5=Excellent ability to mobilize community resources. |
| 9) Does SIDECO have ability to maintain and improve on existing projects? | 1=No maintenance system in place.  
2=Maintenance system in place but not functional.  
3=Maintenance system in place and partly functional.  
4=Maintenance system in place and fully functioning.  
5=Maintenance system in place but not implemented |
### C. How it operates - Internal Organization

<table>
<thead>
<tr>
<th>Question</th>
<th>Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>10. Ability to organize and facilitate meetings?</strong></td>
<td></td>
</tr>
<tr>
<td>a) Does SIDECO have ability to develop agenda?</td>
<td></td>
</tr>
<tr>
<td><em>1=No ability.</em></td>
<td></td>
</tr>
<tr>
<td><em>2=Unsatisfactory ability to develop agenda.</em></td>
<td></td>
</tr>
<tr>
<td><em>3=Satisfactory ability to develop agenda.</em></td>
<td></td>
</tr>
<tr>
<td><em>4=Very satisfactory ability to develop agenda.</em></td>
<td></td>
</tr>
<tr>
<td><em>5=Excellent ability to develop agenda.</em></td>
<td></td>
</tr>
<tr>
<td>b) Does SIDECO has ability to record minutes of meetings?</td>
<td></td>
</tr>
<tr>
<td><em>1=No ability.</em></td>
<td></td>
</tr>
<tr>
<td><em>2=Unsatisfactory ability to record minutes of meetings.</em></td>
<td></td>
</tr>
<tr>
<td><em>3=Satisfactory ability to record minutes of meetings.</em></td>
<td></td>
</tr>
<tr>
<td><em>4=Very satisfactory ability to record minutes of meetings.</em></td>
<td></td>
</tr>
<tr>
<td><em>5=Excellent ability to record minutes of meetings.</em></td>
<td></td>
</tr>
<tr>
<td>c) Does SIDECO has ability to circulate minutes of meetings to members?</td>
<td></td>
</tr>
<tr>
<td>*1=No ability (does not circulate minutes to members)</td>
<td></td>
</tr>
<tr>
<td><em>2=Unsatisfactory ability to circulate minutes to members.</em></td>
<td></td>
</tr>
<tr>
<td><em>3=Satisfactory ability to circulate minutes to members.</em></td>
<td></td>
</tr>
<tr>
<td><em>4=Very satisfactory ability to circulate minutes to members.</em></td>
<td></td>
</tr>
<tr>
<td><em>5=Excellent ability to circulate minutes to members in time.</em></td>
<td></td>
</tr>
<tr>
<td><strong>11. Clear roles and responsibilities?</strong></td>
<td></td>
</tr>
<tr>
<td><em>1=Members are not clear about their roles and responsibilities.</em></td>
<td></td>
</tr>
<tr>
<td>*2=Members are clear about their roles and roles but do not perform them.</td>
<td></td>
</tr>
<tr>
<td><em>3=Members clear about their roles but rarely perform them.</em></td>
<td></td>
</tr>
<tr>
<td><em>4=Members clear about their roles but need to be reminded to perform.</em></td>
<td></td>
</tr>
<tr>
<td><em>5=Members clear about their roles and fully perform them.</em></td>
<td></td>
</tr>
<tr>
<td><strong>12. Does SIDECO has ability to set and follow community byelaws?</strong></td>
<td></td>
</tr>
<tr>
<td><em>1=No ability</em></td>
<td></td>
</tr>
<tr>
<td><em>2=Unsatisfactory ability to set and follow community bye-laws.</em></td>
<td></td>
</tr>
<tr>
<td><em>3=Satisfactory ability to set community bye-laws.</em></td>
<td></td>
</tr>
<tr>
<td><em>4=Very satisfactory ability to set community bye-laws.</em></td>
<td></td>
</tr>
<tr>
<td><em>5=Excellent ability to set community bye-laws and enforce them.</em></td>
<td></td>
</tr>
<tr>
<td><strong>13. Does SIDECO has ability to mobilize communities?</strong></td>
<td></td>
</tr>
<tr>
<td><em>1=No ability.</em></td>
<td></td>
</tr>
<tr>
<td><em>2=Unsatisfactory</em></td>
<td></td>
</tr>
<tr>
<td><em>3=Satisfactory ability to</em></td>
<td></td>
</tr>
<tr>
<td><em>4=Very satisfactory ability to mobilize communities.</em></td>
<td></td>
</tr>
<tr>
<td>*5=Excellent ability (reliable means of communication, uses participatory approaches).</td>
<td></td>
</tr>
<tr>
<td><strong>14. Does SIDECO has ability to resolve internal conflicts?</strong></td>
<td></td>
</tr>
<tr>
<td><em>1=No ability</em></td>
<td></td>
</tr>
<tr>
<td><em>2=Unsatisfactory ability to resolve conflicts.</em></td>
<td></td>
</tr>
<tr>
<td><em>3=Satisfactory ability to resolve conflicts.</em></td>
<td></td>
</tr>
<tr>
<td><em>4=Very satisfactory ability to resolve conflicts.</em></td>
<td></td>
</tr>
<tr>
<td><em>5=Excellent ability to resolve internal groups.</em></td>
<td></td>
</tr>
</tbody>
</table>
15. Do you practice democratic decision-making?

| 1 = Single person (chairperson makes major decisions). |
| 2 = A few members make major decisions |
| 3 = A few members approve major decisions made. |
| 4 = A few members are consulted before decisions are made |
| 5 = All members participate in making decisions. |

16. Does members have ability to act on decisions made?

| 1 = No ability |
| 2 = Unsatisfactory ability to act on decisions made. |
| 3 = Satisfactory ability to act on decisions made. |
| 4 = Very satisfactory ability to act on decisions made. |
| 5 = Excellent ability to implement decisions made. |

D. Whom the organization relates to - Good external Linkages

17. Does SIDECO has ability to contact and access external resources?

| 1 = No ability |
| 2 = Unsatisfactory ability |
| 3 = Satisfactory ability |
| 4 = Very Satisfactory |
| 5 = Excellent ability to contact and access external resources. |

18. Good relationships with other stakeholders (LC I, LC II, LC III, LC V, NGOs, CBOs, Extension Workers etc.)?

| 1 = Poor relationships with other stakeholders. |
| 2 = Unsatisfactory relationship with other stakeholders. |
| 3 = Satisfactory relationship with other stakeholders. |
| 4 = Very satisfactory relationship with other stakeholders. |
| 5 = Excellent relationship with other stakeholders. |

19. Does SIDECO involves community members in key decisions (e.g. problem identification)?

| 1 = Does not involve community members in making key decisions. |
| 2 = Unsatisfactory involvement of community members. |
| 3 = Satisfactory involvement of community members. |
| 4 = Very satisfactory involvement of community members. |
| 5 = Excellent involvement of community members. |

20. Is SIDECO transparent and accountable to wider community and other stakeholder?

| 1 = Not transparent and accountable. |
| 2 = Unsatisfactory accountability. |
| 3 = Only transparent and accountable to Concern. |
| 4 = Gives feedback on financial status to community members. |
| 5 = Gives feedback on financial status to Concern and wider community. |

**Explanatory notes:**
The following is the main way of marking/scoring each skill area used above:

1 = Poor - Significant improvement required

2 = Unsatisfactory - Much room for improvement

3 = Satisfactory - Some room for improvement

4 = Very satisfactory - Only a little room for improvement

5 = Excellent - Almost no room for improvement

**THE END**
Date: September 10, 2003

From: Sabath Mbuguma – Executive Director of CODEA, AND;  
MSc. (Community Economic Development) Student,  
Southern New Hampshire University (USA) in  
collaboration with the Open University of Tanzania.

To: Chairman/Coordinator,  
Mlandizi Women Association,  
Mlandizi - Kibaha  
Coast Region

Copy:  
Director,  
CED Programme,  
Open University of Tanzania.  
Kinondoni, DSM

Dear Madam/Sir

Re: APPLICATION TO YOUR PERMISSION TO BRIEFLY DISCUSS AND SHARE  
WITH YOU ABOUT ACCOUNTING INFORMATION SYSTEM IN YOUR  
ORGANISATION FOR MY MASTERS DEGREE COURSE IN COMMUNITY  
ECONOMIC DEVELOPMENT

I would like to introduce myself to you as a student in MSc (Community Economic Development) with the New Southern Hampshire University of USA, in collaboration with the Open University of Tanzania for an academic period from September 2003 to January 2005. The Open University of Tanzania Campus situated at Kinondoni Biafra, currently runs this course at the Dar es Salaam Institute of Technology.
On the other hand I wish to introduce myself again as an employee of a local NGO called “Community Development Associates” (CODEA) that is based and operates in the Coast region. CODEA has its head office located at Mail Moja, Kibaha and currently is executing a project in some few villages of Kisarawe and plans are underway to start similar involvement Kibaha district.

I have a honor to submit my application to your Organization/Office requesting for your permission to discuss your Organization’s Accounting Information System that governs your day to day financial transacting. This is part of coursework requirement fulfillment regarding in “Accounting” course/subject, with my MSc. (Community Economic Development) advanced degree course.

It is my anticipation that you will put my application under your positive consideration.

Yours in community development,

Mbuguma, Sabath E.
Mr Sabath Mbuguma  
Executive Director  
Community Development Associates  
P. O. Box 30361  
Kibaha  
Coast Region

RE: APPLICATION FOR VOLUNTARY ENGAGEMENT WITH OUR C. B. O. FOR 18 MONTHS WHILE CARRYING OUT A “PROJECT” AS KEY REQUIREMENT FOR YOUR MASTERS DEGREE IN COMMUNITY ECONOMIC.

Dear Sir,

We have received your letter dated 10th September 2003 requesting us to accept you for voluntary engagement in our C. B. O for a period of 18 months, which will partly contribute to your Master Degree Study Course.

My Executive Committee has Positively considered your application and I am happy to inform you that your Masters has been approved.

Upon receiving this letter, please call at our office in order to chart out the modalities of our engagement.

We thank you for showing interest in our community.

Yours in development,

[Signature]

Chairman SIDECO

Copy:  
Director  
CED Programme  
Open University of Tanzania  
Kinondoni – Dar es Salaam
Nduguzwa wa Sinza B,
Mtaa wa Sinza-B,
Dar es Salaam.

YAH: TAARIFA YA MKUTANO.

Tafadhali husika na kichwaa cha habari hapa juu.

Napenda kukujulisha kwamba Jumuiya ya Maendeleo ya Mtaa wa Sinza B itakuwa na mkutano wa wanachama wote/Halmashauri Kuu/Kamati ya Ujenzi utakaofanyika katika ukumbi wa tarehe 15/11/2003 Bao 2:00 Ulaa.

Agenda za mkutano zitatorewa wakati wa Mkutano.

Hivyo basi unaombwa kuhudhuria mkutano huu mhimu sana kwa maendeleo yetu bila kukosa.

Wenu katika ujenzi wa Taifa.

Katibu wa Sideco

Mwenyekiti wa Sideco

WALIOHUDHURIA:
1. Songoro H. S. - Mwenyekiti
2. Charles S. Mallya - Makamu Mwenyekiti
3. Jawa W. Jawa - Katibu Mkuu
4. Charles Nyange - Mweka Hazina Msaidizi
5. Saidi Omari Kiangi - Mijumbe
6. Tikegamo, S - Mtakaama Mshauri (Msc Student)

WASIOHUDHURIA:
1. Ronwad Mapunda - Bila taarifa
2. Hamisi Maulidi - "
3. Ramadhani M. Shoo - "
4. Pricila Lukwachala - "
5. William Uiso - "

AGENDA:
1. Kufungua kikao
2. Kutathimini seminä iliyopita
3. Kufuatilia Ahadi za wanachama katika Semina
4. Michango ya kuendesha ofisi
5. Ofisi
6. Mambo mengine kwa ajili ya kutunisha mfuko

1. KUFUNGUA KIKAO

2. KUTATHIMINI SEMINA
Katibu aliweza mafaniko yaliyopatikana katika Semina hii kwamba Wajumbe waliohudhuria kwa wingi na Viongozi wetu watarajia wote walifika kama tulivypanga. Mh. Mburunge aliungwa Semina yetu na kufungwa na Mstahiki Meya wa Manispaa wa Kinondoni. Mheshimiwa Mburunge aliweza kutuanzishia na kuzindua Mfuko wa Ujenzi wa Bomba la maji taka, na Wajumbe waliahidi kiasi cha Tshs. 540,000/= na papo hapo zinachangwa kiasi cha Tshs. 200,000/= na ahadi ya Tshs. 340,000/= kikubwa zaidi likiwa ni kudarajisha matatizo yetu kitu ambacho sisi tulikuwa hatufahamu lakini baada ya madarajisho hatimaye tatizo sugu la Bomba la maji taka lilijitokeza kuwa namba moja likifuatiwa na majisafi, na Ukimwi na mlipuko wa Malaria na mengine mengi hadi matatizo saba katika hili Ndugu Mganga alitaka kujua Mh. Mburunge alichanga kiasi gani na kupatiwa jibu ya kuwa ni Shs. 100,000/=.

3. AHADI YA FEDHA KATIKA SEMINA
Wajumbe walichanga kwa kirefu sana kuhusu hizi ahadi zilizowekwa na wanasemina na kufikia muafaka ya kuwa Barua ziantikwe kwa wote wahuusika na kukumbushwa kuhusu
ahadi zao, na kikao kilimwagiza Katibu kuja na orodha ya watu ambao bado hawajachangia michango yao.

4. **MICHANGO YA KUENDESHA OFFICE**

5. **OFISI**
Kuhusu ofisi Wajumbe walishauri tuhamasishie Wanachama waliwe ada zao na ikibidi tuweze kutafuta ofisi ya kukodi kwa sababu hata hapa tulipo hakuna Insurance nzuri ya kutunza vifaa vya Mfadhili ambayo tunaweza kupata. Lakini Wajumbe kwa wasiliani walionyesha imani na ofisi yao kwa kusema ya kuwa tunaweza kuendelea kupata hapa wakati tunafuta uwezo zaidi.

6. **KUTUNISHA FEDHA KATIKA MFUKO WETU.**

7. **KUFUNGA KIKAO**
Mwenyekiti alisema kikao kwa jumla kimefanikia sana kimekuwa kizuri na kirefu sana hili inaonyesha ni Ishara nzuri ya mafaniki kwa mwanza wa mwake huu. Ninaombe tujitahidi sana kuhudhuria vikao, na siku itakapofika ya kwenda kwa Mt. Mbunge au Mstahiki Meya tujitokeze wote kwa wingi na baada yake hapo aliwataka Wajumbe shughuli njema na moyo wa kujitolea kwa ajili ya kujinga SIDECO.

Kikao kilifungwa saa 4.50 usiku.

Kauli mbinu – linalowekana leo lisingoje kesho.

Songoro H. S.       Jawa W. Jawa
MWENYEKITI       KATIBU

TAREHE: ___________________________
Ndugu Sabath Mbuguma
Mwananchama wa Sideco,
Mtaa wa Sinza B,
Dar es Salaam.

YAH: TAARIFA YA MKUTANO.

Tafadhali husika na kichwa cha habari hapo juu.

Napenda kukujulisha kwamba Jumuiya ya Maendeleo ya Mtaa wa Sinza B itakuwa na mkutano wa wananchama wote/Halipashauri Kuu/Kamatia ya Utendaji utakaofanyika katika ukumbi wa .................
tarehe 25/11/03 sasa 2:00 wakati wa Deluxe Hotel Sinza.

Agenda za mkutano zitolewa wakati wa Mkutano.

Hivyo basi unaombwa kuhudhuria mkutano huu mhimu sana kwa maendeleo yetu bila kukosa.

Wenu katika ujenzi wa Taifa.
Sinza B Development Community
SIDECO

P.O. Box 70802, Kinondoni, DSM Region: TANZANIA
Tel: 0744-314807/022 460366: Offices near Lion Hotel
Plot No. 695 Block ‘B’
E-mail: sidecotz@yahoo.com

Ndugu Mwenye Nyumba
Mwenye Nyumba Kiwanja Namba .................. Kitalu ................ Sinza
Dar es Salaam.

YAH: TAARIFA YA MKUTANO WA MAANDALIZI YA UJENZI WA BOMBA LA MAJI TAKA (CENTRAL SEWERAGE SYSTEM) MTAA WA SINZA BLOCK ‘B’ TAREHE 2/.............. FEBRUARY 2004 SIKU YA JUMAMOSI/JUMAPILI UTAKAOFANYIKA KATIKA UKUMBI WA HOTEL YA DELUXE SINZA SAA 8:00 MCHANA.

Rejea somo hilo hapo juu.
Ndugu Wenyе Nyumba wote zilizopo katika Mtaa wa Sinza B, napenda kuwahamisha kuwa Jumuiya ya Maendeleo ya Mtaa wa Sinza ‘B’ (Sinza ‘B’ Development Community) asasi inayoshughulikia Maendeleo ya Mtaa wa Sinza ‘B’ imeandaa Mkutano wa Maandalizi ya Ujenzi wa Bomba la Maji, Taka (Drainage system) utakaofanyika siku na saa iliyoajwa hapo juu.

Ndugu MwenyeNyumba Mkutano huu ni muhimu sana hivyo unaombwa kuhudhuria bila kukosa ili kuweza kufanikisha maandalizi haya.

Kwa maelezo haya nategemea kuwa utahudhuria bila kukosa ili kufanikisha mkutano huu. Natanguliza shukurani za SIDECO.

LINALOWEZEKANA LEO LISINGOJE KESHO.
Wenu katika Maendeleo,

Jawa Waziri Jawa
KATIBU MKUU YA SIDECO

Nakala: -
Mh. Diwani – Kata ya Sinza – Tunakuomba uhudhurie.
Ndg. S. Mbuguma – Mshauri wa SIDECO – Tafadhali hudhuria.
THE SOCIETIES ORDINANCE
(CAP. 337)

THE CONSTITUTION

OF

THE SINZA B

DEVELOPMENT COMMUNITY
(SIDECO)
PREAMBLE

What all know that the Government of Tanzania is responsible for planning and implementing developmental activities in our country, but that does not discourage the establishment of other Non-Governmental organization groups of associations whose aims and objectives are focused towards the development of our society.

The people of SINZA B having in mind of the foregoing, have seen the need, agreed and moved to participate in the development of SINZA B by forming, SINZA B DEVELOPMENT COMMUNITY (SIDECO). Being a Non-Governmental organization and non-profit making community which will assist and facilitate the evaluation of such development.

In recognition of the potential resources of our area in both human and environmental that need to be improved, it is thought that we will participate fully and effectively to develop or improve the same.

Knowing also that development best takes place in a peaceful atmosphere, it is hoped that SIDECO will create and act as a basis for peace harmony and unity.

CHAPTER I
ESTABLISHMENT

There is hereby established a Society to be known as the SINZA B DEVELOPMENT COMMUNITY (SIDECO) hereinafter referred to as ("the community") or in short (SIDECO).

2. (i) The Principal place of business of the community shall be Dar es Salaam and its Postal Address shall be P.O. Box 70802, Dar es Salaam, the Telephone number shall be 2460366.
(ii) The business of the community shall be conducted at its Head Office and/or at such other place as may from time to time, be determined in accordance with its Constitution, Rules and Regulations.

(iii) The Community is a voluntary non-governmental organization for Social Service, Cultural and Economic Development.

CHAPTER II

OBJECTIVES AND FUNCTIONS OF THE COMMUNITY

3. The objectives and functions of the community shall be:

   (i) To help and improve or supplement the basic requirements enhancing education, social, economic and cultural well being of the people of SINZA B.

   (ii) To promote, assist and encourage the grant, acquisition, establishment and development of quality health services and facilities in the area. In this endeavour, the community may seek the Cooperation of the Local Government Authorities and any other organization within and outside Tanzania which has interest in health matters.

   (iii) To promote and encourage the development of the small scale industries in our area in cooperation with the relevant authorities, public as well as private so as to provide employment to our youths.

   (iv) To promote, assist and encourage the provision of continuous and quality water supply in the area.

   (v) To encourage and promote the provision of quality electricity supply in the area.
(vi) To assist, participate, encourage and promote the establishment of and development of supportive infrastructure in the form of transport service for both goods and passengers, banks, postal services etc, as well as telecommunications link in the area.

(vii) To promote and encourage social, cultural and sports activities so as to stimulate the spirit of unity, competitiveness and entertainments to the residents generally.

(viii) To facilitate, enable, encourage the consideration discussion of social functions geared to the raising of the funds of the community.

(ix) To perform and facilitate the carrying out of any lawful activities geared to the raising of the funds of the community.

(x) To encourage the members to full participate in activities of the community and where reasonable to accord priority to those members as beneficiaries of those activities.

(xi) To do such other things and take such measures, as may be considered desirable in the interests of the community.

4. (i) The foregoing objectives and functions of the community shall be carried out in consultation and cooperation with the relevant authorities and bodies where appropriate.

(ii) For the purpose of carrying out the objectives of the community under this constitution, the community may:-

(a) Acquire premises necessary or convenient for the conduct of the affairs and business of the community and may for the purpose, buy, taken in exchange,
hire or otherwise acquire immovable property and interests, rights and privileges in respect of the premises or property.

(b) Buy, take in exchange, hire or otherwise acquire moveable property necessary or convenient for the conduct of the affairs and business of the community.

(c) Raise loans, overdraft facilities or borrow monies in such amounts and for such purposes under such conditions as may be determined by the Executive Committee.

(d) Invest monies and other property of the Community not immediately required upon such security, if any, as the Executive Community may determine.

(e) Employ or engage, upon such terms and conditions as the committee may consider fit, such persons as may be necessary for conducting the affairs and business of the community and discharge of its objectives and may suspend or discharge any person.

(f) Do all Lawful acts and things as the attainment of all or any of the objectives of the community

CHAPTER III
MEMBERSHIP

5. Any person who has attained the age of 18 years and is of sound mind and ascribes to the objectives and functions of the community may become member of the community.

6. (i) There shall be the following categories of members of SIDECO
(a) Founder Membership

Any person who fulfills the conditions of membership and shall be present at and signed the first inaugural meeting shall be a founder member.

(b) Ordinary Membership

Any person who subscribes to the aims and objectives of SIDECO and who fulfills the conditions of membership shall become and remain an ordinary member.

The conditions for entry into membership of the community as an ordinary member are:

1. To make an application in the prescribed form to the Executive Committee.

2. Approval of the application by the Executive Committee.

3. Payment of an entry fee and annual subscription fees.

(c) Honorary Members

(i) The Executive Committee may grant honorary membership upon a person according to the needs and requirements of the community.

(ii) The Executive Committee may make Rules and Regulation governing Honorary Membership.

CESSATION OF MEMBERSHIP

7. (i) A member shall cease to be a member on any of the following grounds:

(a) Voluntary regulation

(b) Termination for breach of duties as a member.
(c) Dismissal for the disgraceful conduct or any other act or omission which in the opinion of the Executive Committee is likely to disrupt or cause damage to the SIDECO.

(d) Misconduct of a member resulting in the subscription of the funds activities or occasioning loss to the community or tarnishing the name SIDECO.

(e) Death; and.

(f) Failure to pay subscription for a period of one year without any reasonable grounds.

(ii) The Executive Committee shall not terminate or dismiss any person from membership unless it has carried out an appropriate inquiry including according the person opportunity to defend himself.

(iii) The Executive Committee shall report at each of the Annual General Meeting each case of cessation of membership.

(iv) A person whose membership has elapsed or terminated may be re-admitted to membership if he re-applies and his application is approved by the Annual General Meeting.

(v) A person who ceases to be a member of the community shall not be entitled to any refund of his entry fee, subscriptions or contributions whatsoever.

(vi) A member who leaves Dar es Salaam for upcountry either on transfer or any other grounds shall remain to be a member and shall have all the rights and privileges of a member, provided that he shall continue to pay his subscriptions and contribution fees either directly or to the Head Office of the Community.
8. Every member of the Community shall have the following rights:-
   (i) To vote and be voted for at any election of the Community.
   (ii) Subject to the constitution to attend all meetings of the Community and to participate in deliberations and decision making at the meetings.

CHAPTER IV
FEES, SUBSCRIPTIONS DONATIONS AND ENTRY FEES

9. (i) On being admitted to membership, the applicant shall pay an entry fee of shs. 3,000/= (Shs. Three Thousand Only).
(ii) The entry fee may be revised by a decision of three quarters of the members of the Community at its Annual General Meeting.

SUBSCRIPTION FEES

10. (i) Every member of the Community shall pay to the community a monthly subscription of Shs. 1,000/= (one thousand only) or shs. 12,000/= (Shs. Twelve Thousand Only) in lump sum per year paid in advance.
(ii) The monthly subscription may be revised by a decision of two thirds of the members at any of the community’s Annual General Meetings.

DONATIONS:

11. (i) The community may from time to time request donations, gifts, grants and ex-gratis contributions from members and non-members within the country and abroad, in order to enhance and strengthen the Community’s financial and materials base.
(ii) Any person may at any time give ex-gratis contributions to the Community, over and above the fees and monthly subscription.

CHAPTER V
ORGANIZATION AND MANAGEMENT OF THE COMMUNITY

12. The Community shall have the following principal organs:

(i) The Annual General Meeting
(ii) The Executive Committee Meeting

13. The Community shall have the following office bearers:-

(i) The Chairman
(ii) The Vice Chairman
(iii) The Secretary
(iv) The Assistant Secretary
(v) The Treasurer
(vi) The Assistant Treasurer

14. (i) There shall ordinarily be convened an Annual General Meeting of the community once in every year at a place and time to be determined by the Executive Committee.

(ii) Any Other General Meeting of the members of the Community shall be an Extra-Ordinary General Meeting.

(iii) The quorum at any General Meeting shall be one third of the members of the Community entitled to attend.
(iv) The business of the Community at the Annual General Meeting shall be:-

(a) To consider and adopt a report of the Chairman of the Community relating to its activities of the past year.

(b) To consider and adopt a report of the Treasurer relating to the accounts of the Community.

(c) To consider and decide any issue arising in relation to the constitution of the Community.

(d) To deliberate upon and approve the annual, programmes and budget for the ensuing year.

(e) To elect office bearers and members of committees, if elections are due or if there are unfilled positions.

(f) To deal with any other business previously notified to the Secretary and duly placed on the agenda at the commencement of the meeting.

(v) The Chairman may at any time call an Extra Ordinary General Meeting of the Community either of his own motion or upon the request in writing of 15 or more members of the Community stating the purpose for which the meeting is to be called.

(vi) The Annual General Meeting shall be the supreme decision making body on all matters regarding the discharge of rights and duties of the members and an organ of the Community on all issues pertaining to the Constitution, Rules and their implementation.
(vii) Notice of the Annual General Meeting or Extra Ordinary General Meetings shall be made in writing to all members and should reach them at least 14 days before the date and time of the meeting.

15. The Management of the affairs and conduct of the business of the Community is vested in the Executive Committee appointed by the Annual General Meeting and shall discharge its functions according to this Constitution, Rules Regulations and Resolutions of the Community in general meetings.

16. (i) The Executive Committee shall consist of:-

(a) The Chairman

There shall be the Chairman of the Executive Committee of the SINZA B DEVELOPMENT COMMUNITY and of all Annual and Extra-Ordinary members meetings.

(b) The Chairman shall be elected by the members at the Annual General Meeting and shall hold office for five years and is eligible for re-election but not for more than two consecutive periods.

(c) He shall preside over meetings of the Executive Committee, Annual General Meetings as well as Extra Ordinary Members Meetings.

(d) The Chairman shall have a casting vote in the event of equal votes between those for and those against the motion.

(ii) The Vice Chairman
There shall be the Vice-Chairman of the Executive Committee of the
SINZA B DEVELOPMENT COMMUNITY who shall together with the
Chairman of the Community discharge all the duties and responsibilities
falling under the Chairmanship of the Community.

(iii) The Secretary

(a) There shall be the Secretary of Community who shall be the Chief
Executive of the Community responsible on all matters to the Executive
Committee.

(b) He shall be responsible for implementation of the policies laid down by
the Executive Committee and members meetings and also for the
smooth running of the day to day affairs of the SIDECO.

(c) He shall be responsible for recording the proceedings and decisions of
all meetings of the SIDECO.

(d) He shall be responsible for all Administrative and Personnel matters
and shall be under the Chairman of the Executive Committee.

(iv) The Assistant Secretary

(a) There shall be the Assistant Secretary of the Executive Committee of
the SINZA B DEVELOPMENT COMMUNITY who together with the
Secretary of the Community shall discharge and be responsible on all
the matters to the Executive Committee of the Community.
Six Other Elected Members.

(b) If the Treasurer is not present, he will act as the Treasurer of the Community.

(a) There shall be the Assistant Treasurer of the Community who together with the Treasurer shall be responsible for all the monies of the Community.

(d) The Assistant Treasurer shall be responsible for operating the operating Bank of the Community.

(c) The Treasurer shall be answerable to the Chairman in respect of his day-to-day duties and activities.

(b) He shall prepare Monthly and Annual Financial Reports of Revenue and Expenditure for presentation to the meetings of the Executive Committee and Members of the Annual General Meeting.

(b) If the Secretary is not present, he will act as the Secretary of the Community.

(vii) Six Other Elected Members.

(v) The Treasurer

(a) There shall be the Treasurer of the Community who will be responsible for receiving and keeping in of all monies in safe custody, maintaining and keeping proper books of accounts in respect of all monies collected, and paid daily.

(b) He shall prepare Monthly and Annual Financial Reports of Revenue and Expenditure for presentation to the meetings of the Executive Committee and Members of the Annual General Meeting.

(c) The Treasurer shall be answerable to the Chairman in respect of his day-to-day duties and activities.

(d) The Treasurer shall be answerable to the Chairman in respect of his day-to-day duties and activities.

(e) The Treasurer shall be answerable to the Chairman in respect of his day-to-day duties and activities.
17. All members of the Executive Committee shall be elected by the Annual General Meeting of the Community and shall hold office for a period of two years but shall be eligible for re-election for a period not exceeding two consecutive periods.

18. The Executive Committee shall be the overall in charge of the Management and the conduct of the affairs and business of the Community and shall for that purpose:

(i) Be responsible for laying down of broad policy guidelines on the efficient and sound administration of the activities of the Community.

(ii) Formulate and plan the activities, programmes and projects of the Community for the purpose of generating revenue.

(iii) Look for donors and sponsors both from within and outside the country for the various development projects which the Executive Committee may initiate.

(iv) Conclude any transactions and transfers to the Community properties of whatsoever nature belonging to or hereinafter acquired.

(v) Purchase, take on lease or otherwise acquire and sell, mortgage, let, hire, and dispose of or otherwise deal properly with lands and buildings or moveable property of all kinds and construct and use the same for all or any of the purposes of the Community.

(vi) Enter into granting, make or execute all such Agreements, Contracts, Powers of Attorney Deeds and other instruments that may be deemed expedient or necessary.

(vii) Collect and receive subscriptions, fees, funds, grants and donations in cash or kind for any purpose of the community.
(viii) Meet all costs expenses incurred in the conduct of the affairs directly related to the Community.

(ix) Institute, conduct or defend, abandon or compound any suit action or proceeding instituted by the law for or against the Community.

(x) See to the proper and efficient use and Management of the funds, property and other resources of the Community.

(xi) Cause to be established Development Fund for the purposes of the Community.

(xii) Make and publish Rules and Regulations of the Community.

(xiii) Prepare accounts of the Community and submit them for Audit.

(xiv) Do all such other lawful acts and things for the purpose of ensuring the effective and efficient operation and discharge of the objectives and purposes of the Community and its organs.

(xv) The Executive Committee may appoint Adhoc Sub-Committees as may in any case be considered necessary for the purpose of better discharge of the functions of the Community.

19. (i) The Executive Committee shall ordinarily meeting once every month but Extra ordinary Meetings of the Executive Committee may be convened at any time.
At any meeting of the Executive Committee, Seven (7) members shall constitute a quorum. Decisions shall be passed by majority of the votes of the members present and voting.

20. In the event of an equality of the votes, the Chairman, shall have a casting vote in addition to his deliberative vote. Votes shall be taken by secret ballot or by show of hands as the Executive Committee may see fit to direct in each case.

21. The Annual General Meeting may, at its discretion, from time to time, elect a prominent personality with impeccable integrity in Tanzania to be patron of the Community.

CHAPTER VI
Funds and Financial Resources of the Community

22. (i) The funds and resources of the Community shall comprise:-

(a) Such sums as may be realized from entry fees and monthly subscriptions by members.

(b) Such sums as may be paid to the Community through voluntary contributions by members.

(c) Such monies or property as may be payable to the Community by way of donations, gifts, grants, loans and requests.

(d) Such sums as may be payable to Community as a result of or in the course of discharging its functions.

(e) Such sums as may be lawful payable to the Community as a result of its mobilization campaigns including charity endeavors.
(ii) All funds of the Community must be deposited with such bank or banks as the Executive Committee may determine and shall only be withdrawn by cheques endorsed by the Chairman, Secretary and Treasurer on the basis of a general specific authority of the Executive Committee.

24. The Financial Year of the Community shall be the period of twelve months commencing from the first day of January and ending on the last day of December in each year except that the first financial year after establishment of the Community may be shorter or longer period than twelve months.

25. The Treasurer of the Community shall, subject to such general specific directions of the Executive Committee and to the decisions of the General Meeting cause to be kept and maintained such books and records and accounts as may be considered proper and desirable or necessary for the purposes of safeguarding and enhancing the position and viability of the Community.

(ii) The Executive Committee shall with the approval of the General Meeting and at reasonable remuneration appoint a professionally qualified and duly registered person or body of persons to be External Auditors of the Accounts of the Community either in respect of each Financial Year or generally.

(iii) The Books of Accounts of the Community shall be audited within three months after the close of each Financial Year, and there shall be submitted at the next following Annual General meeting a report containing:

(a) A Statement of Income and Expenditure during the past Financial Year.

(b) A Statement of the Assets and Liabilities of the Community on the last day of the Financial year.
CHAPTER VII
TRUSTEES

25. (i) There shall be three Trustees of the Community each of which shall be elected by the Annual General Meeting and who shall collectively be known by the name of \textit{SIDECO} Registered Trustees. The said Trustees shall be persons of impeccable integrity and outstanding in the society.

(ii) A person who is a member of the Executive Committee shall not be eligible for election as Trustee.

(iii) The \textit{SIDECO} Registered Trustee shall hold office for a term of two (2) years and Trustee shall be eligible for re-election.

(iv) A person shall cease to be Trustee and his place be vacant if:-
   (a) He resigns his office
   (b) He dies
   (c) He becomes insolvent
   (d) He is convicted of any offense involving moral turpitude or is otherwise punished for any offense with imprisonment.

(v) Upon incorporation, the \textit{SIDECO} Registered Trustees shall become a body Corporate in which shall be vested all moveable and immovable property of the Community and shall be capable of such and being sued as well as concluding contracts for and on behalf of the Community.

26. (i) Subject to any Laws for the time being in force in Tanzania relating to the investment of the Community funds, the Executive Committee may, with the approval of \textit{SIDECO} Registered Trustees invest any monies not required for the immediate purposes of the Community in such securities and other investments as may be desirable for the purposes of better pursuing the objectives of the Community.
(ii) Any property purchased by the Community shall be vested in the SIDECO Registered Trustees. Subject to the approval of the SIDECO Registered Trustees and general directives of the Annual General Meeting, the Executive Committee may deal with the property of the Community by way of sale, mortgage, charge, in case or in any other way in the interest of the Community.

CHAPTER VII
MISCELLANEOUS PROVISIONS

27. Save by permission of the Executive Committee, no member of the Community shall use the name of the Community directly or indirectly for advertising purposes for self enrichment.

(i) The Executive Committee shall have power of making Rules and Regulations of the Community which shall become effective on being adopted by the Annual General Meeting.

(ii) The Rules of the Community may relate:-

(a) Matters of procedure guiding the conduct of meetings of the organ of the Community.

(b) Matters of procedure of performance of the functions by each organ of the Community.

(c) Matters of procedure of activities of the SIDECO Registered Trustees.

(d) Procedure governing the expulsion and re-admission of persons to membership of the Community.
(e) The electoral procedure at the Annual General Meeting.

29. The funds and property of the Community may be used solely in the furtherance of the objectives and functions of the Community and except upon dissolution of the Community shall not be distributed amongst the members under any circumstances.

30. The Community may be dissolved by a Resolution of not less than three fourths of the members present and voting at a General Meeting of the Laws or Rules has been given and where the Resolution is passed that the General meeting shall appoint a person or persons to be the liquidator and shall make provisions for the final disposal of the Community's assets.

31. Every member of the Executive Committee and staff of the Community shall be indemnified out of the assets of the Community against any act performed by him in good faith in the execution of his duties.

32. Nothing in this constitution can be changed, altered, varied or amended except by resolution supported by votes of three fourths of all members present and voting at an Annual General Meeting and after prior, recommendation to that effect by the Executive Committee.

33. This Constitution shall become effective and operative upon being adopted by at least three fourths of members of the Community present and voting at a General Meeting and upon registration of the Community with the Registrar of societies.

Dated this: Day of: ........................................ 2001
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Signature</th>
<th>Address</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>HASANI</td>
<td>F. O. BOX 70802 DSM</td>
<td>CHAIRMAN</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>CHARLES</td>
<td>F. O. BOX 53 87 DSM</td>
<td>VICE CHAIRMAN</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>JAVA</td>
<td>F. O. BOX 22142 DSM</td>
<td>SECRETARY</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>PETER</td>
<td>P. O. BOX 9201 DSM</td>
<td>ARR. SECRETARY</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>WILLIAM</td>
<td>P. O. BOX 7808 DSM</td>
<td>TREASURER</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>CHARLES</td>
<td>P. O. BOX 7921 DAR</td>
<td>ASST. TREASURER</td>
<td></td>
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</tbody>
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21
7. Name: COSMAS S. MUKUNGU  
Signature:  
Address: P.O. Box 3396 2 A.M.  
Title: EXECUTIVE COMMITTEE MEMBER

8. Name: HAMIS MAULD KIKWI  
Signature:  
Address: P.O. Box 1326 9 DAR  
Title: EXECUTIVE COMMITTEE MEMBER

9. Name: SADOM KIANGI  
Signature:  
Address: P.O. Box 446 2 DAR  
Title: EXECUTIVE COMMITTEE MEMBER

10. Name: RAMADHAN MOHAMED SHOBO  
Signature:  
Address: P.O. Box 2392 2 A.M.  
Title: EXECUTIVE COMMITTEE MEMBER

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