

Figure I. ACDI'S Organization chart

# Three Pyramids Head Plans Computer Training for Youths

By Patricia L. Collins Of the Regional Staff

FITCHBURG — A region-wide youth service that will offer computer training, a computerized youth employment program and a structured recreation program was unveiled by Adrian L. Ford, director of Three Pyramids Inc.

At a press conference at the Three Pyramids center on Day Street yesterday, Ford and representatives of several community service organizations said there is a crying need for youth services in this region. Dorothy Proctor of Three Pyramids Comprehensive Family Services said she has already identified about 150 youngsters who have come into contact with her program and who could benefit from the new service.

The new program, which Ford said is being coordinated with many existing community organizations, will be funded through a United Way grant and other private donations, and hopefully boosted through a 3-to-1 match from state Department of Social Services money. He said that the state funding is not definite, but the program has been given a high priority rating for the fiscal 1984 budget, which begins July 1.

With or without the state funding, the computer program should get off the ground around August, he said.

#### **Working With Digital**

Three Pyramids has been working with the Digital Equipment Corp. to develop the computer training program, which will include word processing, computer operation and programming.

The United Way has given Three Pyramids \$15,000; Digital has given the organizaton a \$5,000 grant; and General Electric has given it \$1,500. Ford said Three Pyramids is still looking for additional private donations which it could use in the 3-to-1 state public/private partnership matching process.

Allen Rome, president of the United Way, said that agency has worked with Three Pyramids for three or four years in trying to pull this program together. "Hopefully, we'll be able to give even greater assistance in the future... this has been long overdue," he said.

#### **Projected Budget**

The full program carries a projected budget of \$144,000, but Ford said each component is separate and any can be implemented or delayed, depending on the money available. The first priority, though, is the computer program, he said.

An important aspect of the program planning, Ford said, is that it's designed to cross racial, cultural and social lines. "White and black children need to begin, in a more structured way, to work together in this commnity. This program is not just for those in the lower social strata," he said. The hope is that youths in the 10 to 21 age group will be given an opportunity in which those of various social and ethnic backgrounds can "mix" in a positive atmosphere.

And, he said, it is not just a Fitchburg-Leominster program. Those at yesterday's meeting represented Clinton's WHEAT program, the Winchendon Community Action Committee and other agencies from across the region.

#### **Swamped With Applications**

Sally Schenck of the WHEAT program said that the summer youth program is already swamped with applications, demonstrating one need of youth in that area. But, she noted, while a youth employment program gives youngsters jobs and therefore money, "it doesn't really build for the future. This computer program will change the life of these kids."

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## Social Agencies Form

Staff Writer

FITCHBURG - Fifteen North Worcester County social service agencies have formed an information consortium, aided by a newly developed computer network, to obtain a more accurate profile of area needs and improve service distribution.

The computer program, known as the Comprehensive Information and Referral System, was developed by Alternatives for Community Development, Leominster. The system was designed to compile data on minorities and low income persons.

Data received by the computer will be analyzed to pinpoint specific needs of local minority groups, in-dicate potential failings and unnecessary duplication of services and provide clients with resource information.

The information and referral system is the first of its kind in North Worcester County area, and will make the area's social service delivery system much more efficient, according to Adrian L. Ford, president of ACDI and chief administrative consultant for Technical Assistance and Management Division of Three Pyramids, Inc.

"Everybody knows the importance right now of having documented information to their survival," Ford said. The data reflecting area needs will enhance local agencies in competition for state and federal grants and serve to help local social service groups direct programs for minorities and low income, he explained.

"We're in a time now where we are going to have

to prioritize where funding goes," said Donna Sams, a program develpoment specialist for the state Department of Social Ser-

Sams said information obtained through the consortium will help DSS to define more specifically. their clients needs. "The most essential part of what we wanted to do was to find out what we could do to get the services to them (clients)," she said, explaining DSS involvement in the program. "If we're putting dollars into a program which is not being used, we want to put those dollars into a program which would be used," she said. Conversely, Ford said, the

same statistics would indicate if a program is being

under-funded

"With this program, we will be able to design our long range planning by what the needs are in North Worcester County," said Evelyn R. Rubin, MOC executive director. Rubin said the documentation provided by the computer program will allow the agencies to "give computerized reports (rather than) trying to define local needs in the abstract" when applying for federal or state

grants.
"Most rural areas don't get their fair share of dollars," she said. "The money usually goes to the cities. The big shot politicians come from Boston and that's where the dollars go."

The data will be collected by consortium members on site and either put directly into the computer system or manually transcribed onto a standardized form and later processed. The intake form was developed by Three Pyramids, with the assistance of consortium members.

Ford said the software for the information and referral system is being marketed by ACDI for use in both the public and private sectors. In the private sector, the software program would help businesses to define its market area. In the public sector, it could be used in libraries as an up-to-date listing of available social service agencies. The program could also be used by city planners, he said, much in the same way the social service agencies are using it.

The information consortium formed, Ford said, is not exclusive. "We encourage any agency which is involved in social and economic advancement to

join in."

Figure - 3

**BASIC INFORMATION FORM** SECTION I GENERAL INFORMATION FOR OFFICE USE ONLY PLEASE PRINT HOUSEHOLD NO.: **AGENCY NO.:** WORKER NO .: RD ABBREVIATIONS WITH NO PERIODS) INTAKE DATE: [3.] CITY/TOWN: CENSUS TRACT: ACCESS FLAG: [5.] HOMETELEPHONE: [6.] WORK TELEPHONE: FORWARD FOR DATA ENTRY — FIRST SECTION II HOUSEHOLD MEMBERS' INFORMATION AGENCY NO : [7.] TOTAL NUMBER LIVING IN HOUSEHOLD: HOUSEHOLD NO .: **MEMBER** | 514/8/64/MEN742 Compley Office ( PACE ETHUCITY 100 M STATUS 1710 M FIRST NAME LAST NAME (IF DIFFERENT FROM HH) ID 11. 10. 12. 13. 8. 9. 14. 15. 16 17. 18. 19. 20 21. 22. 23. 24. 25. 01 02 03 04 05 06 07 80 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 ECOMARD ECOLDATA ENTRY \_\_\_ SECOND

### CARD A: OUTLINE OF 12 CAREER AREAS AND 66 WORKER TRAIT GROUPS: U.S. DEPT. OF LABOR'S GUIDE FOR OCCUPATIONAL EXPLORATION (DOL:E&T, 1979) AND AEL WORKER TRAIT GROUP GUIDE

· · · · · · · · · · · · · · · · · · ·
CAREER AREA 01 ARTISTIC 0101 — LITERARY ARTS 0102 — VISUAL ARTS 0103 — PERFORMING ARTS: DRAMA 0104 — PERFORMING ARTS: MUSIC 0105 — PERFORMING ARTS: DANCE 0106 — TECHNICAL ARTS 0107 — AMUSEMENT 0108 — MODELING
CAREER AREA 02 SCIENTIFIC 0201 — PHYSICAL SCIENCES 0202 — LIFE SCIENCES 0203 — MEDICAL SCIENCES 0204 — LABORATORY TECHNOLOGY
CAREER AREA 03 PLANTS & ANIMALS (NATURE) 0301 — MANAGERIAL 0302 — GENERAL SUPERVISION: NATURE 0303 — ANIMAL TRAINING AND CARE 0304 — ELEMENTAL WORK: NATURE
CAREER AREA 04 PROTECTIVE (AUTHORITY) 0401 — SAFETY & LAW ENFORCEMENT 0402 — SECURITY SERVICES
CAREER AREA 05 MECHANICAL  0501 — ENGINEERING  0502 — MANAGERIAL WORK: MECHANICAL  0503 — ENGINEERING TECHNOLOGY  0504 — AIR & WATER VEHICLE OPERATION  0505 — CRAFT TECHNOLOGY  0506 — SYSTEMS OPERATION  0507 — QUALITY CONTROL  0508 — LAND VEHICLE OPERATION  0509 — MATERIALS CONTROL  0510 — SKILLED HAND & MACHINE WORK  0511 — EQUIPMENT OPERATION  0512 — ELEMENTAL WORK: MECHANICAL

	0701 — ADMINISTRATIVE DETAIL 0702 — MATHEMATICAL DETAIL 0703 — FINANCIAL DETAIL 0704 — INFORMATION PROCESSING: SPEAKING 0705 — INFORMATION PROCESSING: RECORDS 0706 — CLERICAL MACHINE OPERATION 0707 — CLERICAL HANDLING  CAREER AREA 08 SELLING (PERSUASIVE)	1110 — REGULATIONS ENFORCEMENT 1111 — BUSINESS MANAGEMENT 1112 — CONTRACTS AND CLAIMS 1113 — SMALL BUSINESS OWNER/ENTREPRENEUR
)		CAREER AREA 12 PHYSICAL PERFORMING 1201 — SPORTS 1202 — PHYSICAL FEATS
	CAREER AREA 09 ACCOMMODATING 0901 — HOSPITALITY SERVICES 0902 — BARBERING & BEAUTY SERVICES 0903 — PASSENGER SERVICES 0904 — CUSTOMER SERVICES 0905 — ATTENDANT SERVICES	
	CAREER AREA 10 HUMANITARIAN 1001 — SOCIAL SERVICES 1002 — NURSING & THERAPY SERVICES 1003 — CHILD AND ADULT CARE	9997 — OTHER (SPECIFY) 9998 — REFUSED TO ANSWER 9999 — NOT APPLICABLE

#### CARD B: TOTAL GROSS MONTHLY INCOME FOR HOUSEHOLD

01 — 0 - 100	DOLLARS
02 — 101 - 200	DOLLARS
03 — 201 - 300	DOLLARS
04 — 301 - 400	DOLLARS
05 — 401 - 500	DOLLARS
06 — 501 - 600	DOLLARS
07 — 601 - 700	DOLLARS
08 — 701 - 800	DOLLARS
09 — 801 - 900	DOLLARS
10 — 901 - 1,000	DOLLARS
11 —1,001 - 1,100	DOLLARS
12 — 1,101 - 1,200	DOLLARS
13 — 1,201 - 1,300	DOLLARS
14 — 1,301 - 1,400	DOLLARS
15 — 1,401 - 1,500	DOLLARS
16 — 1,501 - 1,600	DOLLARS
17 — 1,601 - 1,7 <b>0</b> 0	DOLLARS
18 — 1,701 - 1,800	DOLLARS
19 — 1,801 - 1,900	DOLLARS
20 — 1,901 - 2,000	DOLLARS
21 -2,001 - 2,100	DOLLARS
22 —2,101 - 2,200	DOLLARS
23 2,201 - 2,300	DOLLARS
24 —2,301 - 2,400	DOLLARS
25 —2,401 OR MORE	DOLLARS
98 — REFUSED TO A	NSWER

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[11.] RELATION TO HEAD OF HOUSEHOLD	[16.] SECONDARY LANGUAGE
1 — CHILD	1 — LITERATE ENGLISH
2 — UNRELATED CHILD	2 — READ/WRITE ENGLISH ONLY
3 — SPOUSE	3 — SPEAK ENGLISH ONLY
4 PARENT (IN-LAW)	4 — ENROLLED IN ESL PROGRAM
5 — GRANDPARENT (IN-LAW)	5 — ENROLLED IN BILINGUAL
6 — OTHER RELATED MINOR	EDUCATION PROGRAM
7 — OTHER RELATED ADULT	6 — OTHER
8 — UNRELATED ADULT	(SPECIFY)
	8 — REFUSED TO ANSWER
[12.] SEX	9 — NOT APPLICABLE
M — MALE	
F FEMALE	[18.] MAJOR OCCUPATIONAL SKILL
	(SEE CARD A)
[13.] MARITAL STATUS	(40) PLANI OVERPAIT OTATIO
S — SINGLE	[19.] EMPLOYMENT STATUS
M — MARRIED	1 — MAJOR SKILL, EMPLOYED FULL-TIME
L — LEGALLY SEPARATED	2 — OTHER SKILL, EMPLOYED FULL-TIME
D — DIVORCED	3 — MAJOR SKILL, EMPLOYED PART-TIME
W — WIDOWED	4 — OTHER SKILL, EMPLOYED PART-TIME
T — LIVING TOGETHER	5 — MIGRANT/SEASONAL WORK
R — REFUSED TO ANSWER	6 — UNEMPLOYED
	7 — NOT IN LABOR FORCE 8 — RETIRED
[14.] RACE/ETHNICITY	9 — REFUSED TO ANSWER
BL — BLACK/AFRO-AMERICAN	9 - REPUSED TO ANSWER
WH — WHITE/CAUCASIAN	[20.] NEED TNG/RETNG TO GET
AS — ASIAN/PACIFIC ISLANDER	ADEQUATE EMPLOYMENT?
NA — NATIVE AMERICAN	N — NO
AN — ALASKAN NATIVE	Y — YES
CV — CAPE VERDEAN	1 — 120
PR — PUERTO RICAN CU — CUBAN	[21.] VETERAN STATUS
DO DOMINICAN	D — DISABLED VETERAN (ANY PERIOD)
AR — ARGENTINIAN	V — VIETNAM-ERA VETERAN
EQ — EQUADORIAN	O — OTHER VETERAN
UR — URAGUANIAN	N — NON-VETERAN
SA — SALVADORIAN	
CH — CHICANO/MEXICAN	[22.] MOBILITY STATUS
CO — COLUMBIAN	O — OWN CAR/TRUCK
SP — SPANISH	M — MOTORCYCLE
OT — OTHER	B — BICYCLE
(SPECIFY)	T — TAXI
RE — REFUSED TO ANSWER	P — PUBLIC
	W— WALK
[15.] PRIMARY LANGUAGE	S — SUBSIDIZED PROGRAM
1 — LITERATE ENGLISH	D — DEPEND ON OTHERS
2 — READ/WRITE ENGLISH ONLY	H — HOMEBOUND
3 — SPEAK ENGLISH ONLY	N — NONE
4 — LITERATE SPANISH	
5 — READ/WRITE SPANISH ONLY	
6 — SPEAK SPANISH ONLY	
7 — OTHER	
(SPECIFY)	
8 — REFUSED TO ANSWER	

[23,] PHYSICAL/MENTAL STATUS 01 - NO MAJOR PHYSICAL/MENTAL **LIMITATIONS** 02 — VISION IMPAIRMENT 03 — HEARING IMPAIRMENT 04 — SPEECH IMPAIRMENT 05 — PARAPELEGIC CONDITION 06 — QUADRAPELEGIC CONDITION 07 — OTHER MAJOR CHRONIC MEDICAL CONDITION 08 — MULTIPLE PHYSICAL HANDICAPS/CONDITIONS 09 — TERMINAL ILLNESS 10 — DEVELOPMENTAL DISABILITY 11 — LEARNING DISABILITY 12 - EMOTIONAL/PSYCHOLOGICAL DYSFUNCTION(S) 13 — ALCOHOL/DRUG DÉPENDENCY 14 — PREGNANCY 15 - OTHER (SPECIFY) 98 — REFUSED TO ANSWER [24.] CITIZEN STATUS C - U.S. CITIZEN L — LEGAL RESIDENT O - OTHER\_ (SPECIFY) R — REFUSED TO ANSWER [25.] **VOTER STATUS** R - REGISTERED

N - NONREGISTERED

SECTION III RESII	DENTIAL INFORMATION	SECTION IV RESO	URCE INFORM	ATION	SECTION V INCOME INFORMA	ATION
HOUSEHOLD NO.:	AGENCY NO.:	[34.] DOES ANY HOUSEHOLD GOVERNMENT BENEFITS (CIRCLE ONE FOR EACH CATEGO	TO REDUCE EXPENSES		[36.] DOES ANY HOUSEHOLD MEMBER RECEIVE ING FOLLOWING SOURCES? (CIRCLE ONE FOR EACH CATEGORY)	COME FROM
26.] LENGTH OF RESIDENC	E: YEARS (RIGHT ADJUST; 00 = LESS THAN 1 YEAR)	A. MEDICAID	NO	YES REF		YES REF
27.] TYPE OF RESIDENCE: (CIRCLE ONE)	(S)INGLE FAMILY (A)PARTMENT BUILDING (M)OBILE HOME (I)NSTITUTION (R)ESIDENTIAL FACILITY (N)URSING HOME	B. MEDICARE		Y R Y R Y R Y R Y R Y R	B. SELF-EMPLOYMENT	N Y R N Y R N Y R N Y R N Y R N Y R
28.] RESIDENTIAL STATUS: (CIRCLE ONE)	(O)THER(SPECIFY)  (R)ENT	H. SUBSIDIZED DAY CAR I. OTHER BENEFIT(S) (SPECIFY)  [35.] DOES ANY HOUSEHOLD (CIRCLE ONE FOR EACH CATEGO	MEMBER HAVE FOLLON	Y R Y R VING?	H. UNEMPLOYMENT INSURANCE	N Y R N Y R N Y R N Y R
[29.] SUBSIDIZED RENT' (CIRCLE ONE)  [30.] PAY FOR OWN HEA	P(U)BLIC HOUSING P(R)IVATE HOUSING	A. OWN VEHICLE B. PRIVATE HEALTH INS C. LIFE INSURANCE		Y R Y R Y R	N. RENTAL PROPERTY	
[31.] PAY FOR OWN UTI (CIRCLE ONE)  32.] AMOUNT OF MONTHLY (IF A MORTGAGE PAYMENT, IN)  33.] NUMBER OF BEDROOM	/ PAYMENT FOR HOUSING: DOLLARS				[37.] TOTAL GROSS MONTHLY INCOME FOR HOUSEI (SELECT ONE INCOME CATEGORY FROM CARD B)	HOLD:
38.] COMMENTS:						
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			EC 48 10-41			
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Form BI-2 (1982) - THREE PYRAMIDS, INC.

FORWARD FOR DATA ENTRY — SECOND