

ANNEX I

OUTPUT ACTIVITY MATRIX

Output	Year1 2005				Year2 2006			
Quarter	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8
Output 1								
Credit fund is established								
ACTIVITIES								
a) Checking the existence of micro entrepreneur								
b) Establish credit fund.								
c) Review loaning policy and procedures								
d) Disburse loan to solidarity groups.								

Quarter	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8
e) To collect loan repayments								
f) To follow up project activities								

Quarter	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8
Output 2								
Business skills improved								
Activities								
a) To study how the businesses are done								
b) To assess training needs								
c) To conduct training on:								
• Business management								
• Environmental conservation.								
• Good communication and co-operation								
To organize learning visits								

Quarter	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8
c) To improve managerial skills on how to organize and run the CBO and the projects								
d) To improve the office to have a higher security and be appropriate for keeping the SACCO's money								
e) Acquisition of office equipment and furniture								
f) To conduct first year evaluation								
The SACCO to start its operations after two years of operating just a revolving fund to build the saving capability.								

Questionnaire 2 : Community members.

Prisca L. Nyella
Open University of Tanzania
Dar-es-Salaam

Dear Sir or Madam,

Re: Self help through Community Based Organizations

I am carrying out a study after I have talked to Charambe Development Association leaders and see their intention to establish a saving and credit scheme in a bid to bring development to your community.

My contribution to these efforts is to write up a business plan that would attract some donors to contribute towards it.

For me to be able to do that, I would appreciate if you answer the following questions that can enable me to know what are your feelings about the whole idea.

Tick the appropriate answer.

1. Gender

- 1. Female
- 2. Male

2. Age

- 1. between 14 and 24
- 2. between 25 and 35
- 3. between 35 and 45
- 4. between 45 and 60
- 5. Above 60

3. Marital status

- 1. Married
- 2. Single
- 3. Divorced
- 4. Widow

4. Number of children

- 1. Between 1 and 3
- 2. Between 4 and 6
- 3. Between 6 and 9
- 4. Above 9

5. Family size

- 1. Between 1 and 4
- 2. Between 5 and 8
- 3. Between 9 and 12
- 4. Above 12

6. Your average income per month.

1. Below 50,000 shillings
2. Between 50,000 and 100,000 shillings
3. Above 100,000 shillings

7. Level of education

1. I have never been into school,
2. Primary education.
3. Ordinary level secondary education.
4. Advanced level secondary education
5. Different courses after form IV
6. Degree/Diploma

8. Profession

1. Accountant
2. Business
3. Teacher
4. Others

9. If the answer is others please mention the profession.-----

10. If you are doing business please explain what kind of business.-----

11. Do you know Charambe Development Association?

1. Yes
2. No

12. If you know it how do you rank it?

1. Very useful to Charambe Community.
2. Useful
3. Useless
4. Don't know

13. Many people regard CBOs as the organizations that have been formed to solve social problems in the communities. Does CHADEA do the same?

1. Yes
2. No

14. What are your feelings about the water project that is being run by CHADEA?

1. Very useful
2. Useful
3. Useless
4. Don't know.

15. What do you do to earn income?

1. Employed
2. Doing business
3. Laborer
4. Nothing

16. If you have nothing to do what are your future plans? (What do you intend to do in future?)

1. Borrowing capital for starting business
2. farming
3. To be employed by business owners
4. to join vocational training

17. Have you ever joined any saving and credit society?

1. Yes
2. No

18. If the answer above is Yes, what is the name of the Institution-----

19. Have you ever borrowed some money in any lending Institution?

1. Yes
2. No

20. If the answer above is Yes what is the name of the lending Institution?-----

21. How much did you borrow?-----

22. how much are you paying?-----

23. how often do you go and pay?

1. Monthly
2. Weekly
4. Daily

24. Do you allow your spouse to engage himself/herself in business?

1. Yes
2. No

25. If the answer above is yes please explain what kind of business -----

26. How do you find the idea of establishing a saving and credit scheme in your community?

1. I will be very happy.
2. I will be happy.
3. I am indifferent
4. No need
5. Don't know

27. If there is no need what are your views?-----

Questionnaire 1 CBO members

Prisca L. Nyella
Open University of Tanzania
Dar-es-Salaam

Dear CHADEA member,

Re: Self help through Community Based Organizations

I am carrying out a study after I have talked to Charambe Development Association leaders and see your intention to establish a saving and credit scheme in a bid to bring development to your community.

My contribution to these efforts is to write up a business plan that would attract some donors to contribute towards it.

For me to be able to do that, I would appreciate if you answer the following questions that can enable me to know what are your feelings about the whole idea.

Tick the appropriate answer.

1. Gender

- 1. Female
- 2. Male

2. Age

- 1. between 14 and 24
- 2. between 25 and 35
- 3. between 35 and 45
- 4. between 45 and 60
- 5. Above 60

3. Marital status

- 1. Married
- 2. Single
- 3. Divorced
- 4. Widow

4. Number of children

- 1. Between 1 and 3
- 2. Between 4 and 6
- 3. Between 6 and 9
- 4. Above 9

5. Family size

- 1. Between 1 and 4
- 2. Between 5 and 8
- 3. Between 9 and 12
- 4. Above 12

6. Your average income per month.

1. Below 50,000 shillings
2. Between 50,000 and 100,000 shillings
3. Above 100,000 shillings

7. Level of education

1. I have never been into school,
2. Primary education.
3. Ordinary level secondary education.
4. Advanced level secondary education
5. Different courses after form IV
6. Degree/Diploma

8. Profession

1. Accountant
2. Business
3. Teacher
4. Others

9. If the answer is others please mention the profession.-----

10. If you are doing business please explain what kind of business.-----

11. What are the reasons that attracted you to join CHADEA?-----

12. How did you get the information about CHADEA?

1. Through neighbors
2. I was convinced by the members
3. Myself
4. Others

13. If you compare your expectations before you joined and the real situation at CHADEA what can you conclude?

1. The performance is higher than my expectations
2. There is no difference
3. The performance is lower than my expectations

14. How do you contribute towards the development of CHADEA?

1. Money and time for working
2. Working only
3. Money only
4. I am not involved.

15. What do you do to earn income?

1. I am employed
2. Doing a business
3. I do nothing
4. Laborer

16. What are CHADEA's future plans?

1. To establish various developments projects
2. To expand the existing ones
3. Don't know
4. Others

17. What are the things that you expected to be done by CHADEA that are not done at the moment?

18. As a member of CHADEA, do you know all the CHADEA's future programs?

1. Yes
2. No

19. How often do you convene the general assembly in a year?

1. Three times
2. Two times
3. don't know

20. Have you ever joined any saving and credit society?

1. Yes
2. No

21. If the answer is yes what is the name of the society?

22. Have you ever borrowed from the bank or any other lending Institution?

1. Yes
2. No

23. If the answer above is yes what is the name of the Institution?

24. How much did you borrow? -----

25. How much do you pay? -----

26. How often do you go and pay?

1. Monthly
2. Weekly

27. What are your feelings about establishment of saving and credit society?

1. I will be very happy
2. I will be indifferent
3. No need for saving and credit.
4. Don't know,

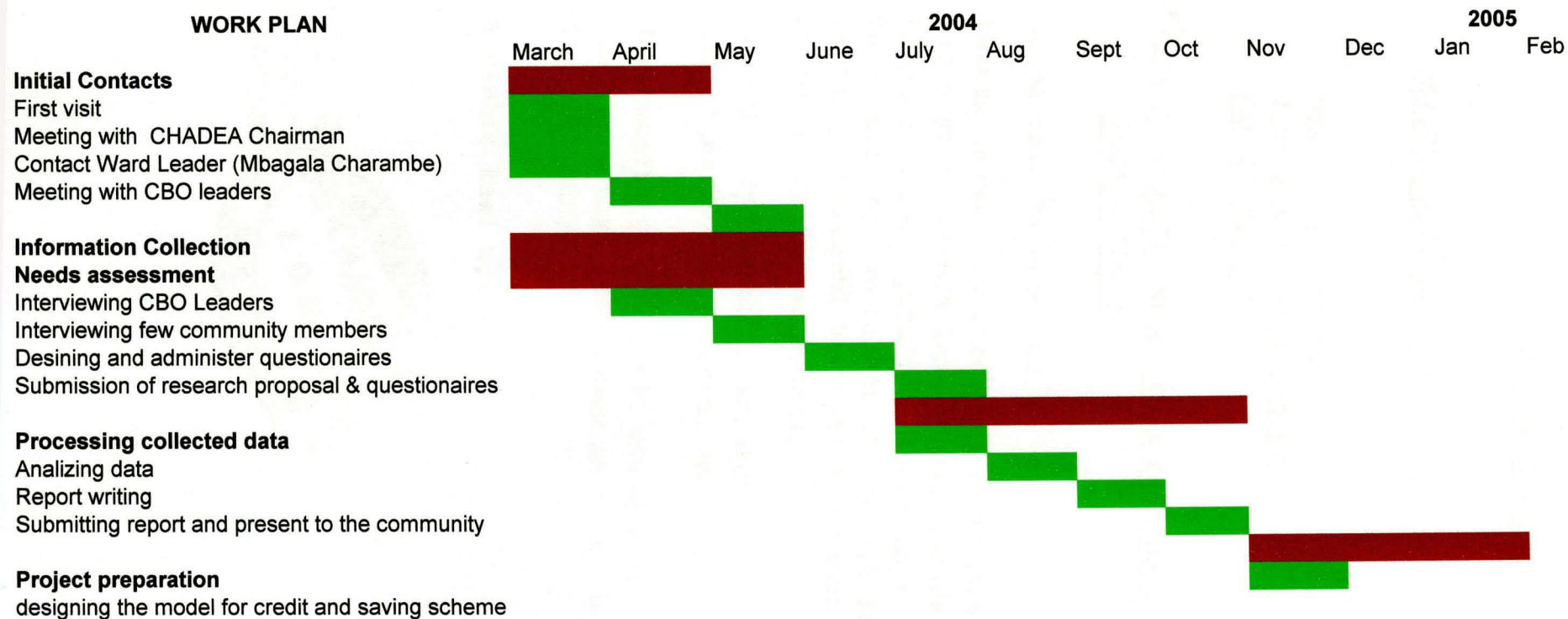
28. If you answered that there is no need for saving and credit society please give suggestions. -----

Annex III

WORK PLAN

ACTIVITY	2004 DATE/MONTH - 2005													RESOURCES REQUIRED	RESPONSIBLE PERSONS
	MARCH	APR.	MAY	JUNE	JULY	AUG	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR		
INITIAL CONTACTS															
First visit	30th													Time and transport fare	Prisca Nyella
Meeting with CBO Chairman		2nd												Time and Money	Prisca Nyella CBO Chairman
Contact Ward Leader Charambe		3rd												Time and Money	Prisca Nyella
INFORMATION COLLECTION (NEEDS ASSESMENT)															
Interviewing CBO leaders		26th												Time money for transport and refreshments	Prisca Nyella CBO Leaders
Interviewing CBO members			3rd											Time and Money	Prisca Nyella CBO members
Interviewing some few community members			20th											Time and money for transport and refreshments	Prisca Nyella Some women and youth in the community
Questionnaires Designing			27th to	15th										Time and Stationaries	Prisca Nyella
Meeting with CBO members to get some members to assist in the questionnaires distribution Process.				16th										Time human resource and transport .	Prisca Nyella some CBO members.
Distribution of Questionnaires				17th										Time and money	Prisca Nyella
Collection of Questionnaires				27th										Time and Money	Prisca Nyella
Administering and entering into the computer for analysis				30th to	6th									Time and stationaries	Prisca Nyella
REPORT WRITING					19th to			30th	15th					Time and Stationaries	Prisca Nyella
Meeting with the stakeholder to give a briefing about the survey report									2ND	20TH				Time and Stationaries	Prisca Nyella and the project stakeholders
PROPOSAL WRITING FOR SAVINGS AND CREDIT SCHEME														Time and Stationaries	Prisca Nyella and the project stakeholders

WORK PLAN



CHARAMBE DEVELOPMENT ASSOCIATION

(CHADEA)

S.I.P. 100152,

DAR ES SALAAM.

30/04/2004

KUMB/CHDA/PRIV/UT/2005

KWA,

MRS. PRISCA N~~Y~~ELA,
CHUO KIKUU HURIA TANZANIA,
DAR ES SALAAM.

YAH: KUPOKELEWA NA KUFANYA KAZI NA CHADEA KATIKA KIPINDI CHA
(2004 - 2005):

Rejea somo la hapo juu.

Kwanza tunachukua fursa hii kukufahamisha kwamba tunayo furaha kubwa kupatiwa Mtaalamu ambaye ataweza kushirikiana nasi katika kupanga mikakati, utafiti na hatimaye kupeleka dira ya utendaji na utekelezaji wa miradi mbalimbali inayokusudiwa katika kuboresha maisha ya wananchi hususani kwa wananchi wa Charambe, Mbagala - Temeke na Taifa kwa ujumla.

Kwa hali hiyo baada ya kupokea barua hiyo ya tarehe 24/4/2004 Uongozi wa CHADEA ulikubaliana kukupokea na kuanza kazi mara moja.

Ni matumaini yetu kipindi utakuwa nasi utuwezeshe Jumuiya yetu kujifunza mengi toka kwako na kuwa chachu ya utendaji sasa na siku za baadaye.

Nakutakia kazi njema.

Salumu Ki

Mwenyekiti

(CHADEA)



ANNEX V

THE MODEL OF THE SAVING AND CREDIT SCHEME

The target group would be the community members especially women and youth.

CRITERIA FOR RECEIVING THE LOAN

The borrowers must own a viable business. There must be solidarity of groups of five formed voluntarily and they must have a group leader. Eight groups of five will form a credit centre whereby the credit centre(s) will receive training before they receive the loan. Their businesses should also be inspected and they would receive advices depending on the situation or condition of the business. The individuals will be guaranteed by their groups while the groups would be guaranteed by the credit centers.

The minimum loan will range from 30,000/= to 50,000/=shillings depending on the size and nature of business. The interest rate will be 1% per month or 12%

~~The~~ ~~usually~~ lower will have a grace period of one month and then repay the loan within one year.

There will be incentives for those who will be repaying in a shorter period. If one pays within six months will be charged only 8% while for those who would be able to pay within four months will only be charged 5%. The repayment would be done on weekly basis to avoid the misuse of the borrowed funds.

After two years of the project's operation, the financial ability of the members will grow and then it will be operated as a SACCO whereby the members will be able to buy shares and in case they borrow their loans will be guaranteed by their deposits.

DELIQUENCE CONTROL

In order at least to reduce the number of defaulters we will impose the following conditions:

For a person to qualify for a loan must be in a voluntarily formed group and must save for at least two to three months an affordable amount and they must demonstrate his/her ability to do business. The borrower must be Tanzanian and a resident living within the boundaries of the community area. The loan applicant must be regarded as a reliable and honest person in the community. She/he must not be indebted elsewhere. She/he must be able to distinguish between grants and loans. The loan applicant must be able to understand and accept the set terms and conditions in the loan contract.

SOURCES OF FUND

- The project proposal is submitted to the ADF, whereby we expect to get shillings 8,720,000/=.
- Initial savings from the CBO members.
- Income from water project.

THE UNITED REPUBLIC OF TANZANIA

The Societies (Application for Registration) Rules, 1954


(Rule 5)

CERTIFICATE OF REGISTRATION SO. NO.11647

I HEREBY CERTIFY that.....CHARAMBE DEVELOPMENT ASSOCIATION
.....(CHADEA).....

has this day been registered under the Societies Ordinance, 1954.

Dated this 25th— day of OCTOBER 2002..


(B.S. MCHOMVU)

G P Dsm—Tanzania

.....
Registrar of Societies
MINISTRY OF HOME AFFAIRS

ANNEX VII

Appendix D

African Development Foundation Application Form for Development Funding Assistance

A. Contact Information

1. Name of Organization:	CHARAMBE DEVELOPMENT ASSOCIATION (CHADEA)		
2. Address: (show both mailing address and physical address.)	P.O. Box 100152 DAR-ES-SALAAM TANZANIA		
3. Telephone #:	0745-071187	4. Fax #:	
5. E-Mail Address:	:		
6. District/ Region:	TEMEKE DISTRICT, DAR-ES-SALAAM REGION		
7. Name of Contact Person:	AUGUSTINE H. CHITANDA		
8. Position of Contact Person:	SECRETARY GENERAL		
9. Address of Contact Person (if different from organization address):	P.O. Box 100152 DAR-ES-SALAAM TANZANIA		
10. Contact Person Phone#:	0745- 071187		
11. Contact Person E-Mail:			

B. Information about the Organization

1. When and why was your organization established?	JAN 2001 REGISTERED 25 TH 10. 2002	
2. Is your organization registered with the government?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Process	If Yes, please attach a copy of your registration document.
3. If you have applied for registration please indicate when you applied and when you expect to be registered.		
Note: If your organization is not registered and has not applied for registration, you cannot be considered for funding by ADF at this point. Please wait until you have applied for registration to complete and submit this application.		

4. Please indicate the nature of your organization by checking the one that applies to you:	<input checked="" type="checkbox"/> Community-Based Organization (i.e. an economic interest group, association, cooperative or community development organization that provides services directly in and to communities) <input type="checkbox"/> Intermediary Organization (i.e. micro-finance institution, membership organization or trade association composed of smaller groups) <input type="checkbox"/> A For-Profit Business <input type="checkbox"/> Other (describe)		
5. Who established the organization?	THE COMMUNITY OF CHARAMBE (MBAGALA) DSM		
6. Why was the organization established? (please check all that apply)	<input checked="" type="checkbox"/> to undertake income-generating activities <input type="checkbox"/> to provide social services to the community <input type="checkbox"/> to provide credit <input type="checkbox"/> other (please specify):		
7. Does the organization have a Board of Directors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (if no, please skip to question 11)		
8. How were the Board members chosen?			
9. For how long do Board members serve?			
10. How often has the Board met in the last year?			
11. Who manages the organization? List the names, positions and educational background of the management.	Manager Name	Position	Educational Background
	Salum Kithope	CHAIRMAN	HIGH EDUCATION LEVEL
	Augustino Chibanga	SECRETARY	ADV. - RESEARCH - COMMUNITY DEVELOPMENT - PROJECT MANAGEMENT HIGH EDUCATION LEVEL
	Hussein Lupaza	TREASURER	ADV. CERTIFICATE BUSINESS MANAGEMENT

12. Describe how the management staff is chosen. If there are elections, when was the last election? If there is a term of service, how long is the term?	THE MANAGEMENT CHOSEN AFTER (2-5) YEARS DUE TO THE CONSTITUTION OF THE ORGANIZATION THE LAST ELECTION HAS CONDUCTED IN 2002 TERM OF SERVICE IS (2-5) YEARS	
13. If yours is a closely-held business (e.g. corporation, partnership, sole proprietorship), identify the owners of the organization and their share of ownership.	Name	Ownership Share
	—	—
	—	—
	—	—
	—	—
	—	—
	—	—
14. For Community-Based and Intermediary Organizations, describe how decisions are made within the organization.	<input checked="" type="checkbox"/> group consensus <input type="checkbox"/> vote <input type="checkbox"/> small governing group <input type="checkbox"/> other (describe) THE MANAGEMENT HAVE RESPONSIBILITY TO PLAN AND ORGANISE WITH COLLABORATION WITH THE EXECUTIVE FINAL THE FULL COUNCIL HAVE FINAL SAY.	
15. For membership organizations:	a) How many members are there? (50) FIFTY MEMBERS	Men: 23 Women: 27
	b) How does someone qualify for membership?	(i) MUST BE TANZANIA (ii) FULL AGE (FROM 18 YEARS) (iii) MENTAL AND PHYSICALLY FIT (iv) HE/SHE MUST UNDERSTAND WELL THE C
	c) If there is a membership fee, how much is the fee?	JOINING MEMBERSHIP FEE TSHS 5000/2 AND MONTHLY SUBSCRIPTION.
	d) How frequently is the membership fee paid?	SINGLE ENTRY STANDS (FOR MEMBERSHIP) OR MONTHLY SUBSCRIPTION FEE
	e) How are shares and/or dividends distributed?	—
	f) If you have general assembly meetings, please provide the requested information about the meetings.	Frequency of meetings: Date of last meeting: Are there written minutes: Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>

16. How many employees/ staff members are there?	Full Time Paid: Men: _____ Women: _____	✓ Part Time Paid: Men: _____ Women: <u>10</u>	
	Full Time Volunteer: Men: _____ Women: _____	Part Time Volunteer: Men: <u>7</u> Women: <u>7</u>	
17. For service organizations, please answer these questions.	a) If you provide services to individuals, how many received services in the past year?	Men: _____ Women: _____	
	b) If you provide services to organizations, how many received services in the past year?	(enter number) <u>600 PEOPLE</u>	
	c) What services do you provide? Please indicate all that apply.	<input type="checkbox"/> Credit <input type="checkbox"/> Technical Skills Training <input type="checkbox"/> Business Skills Training <input type="checkbox"/> Financial Management <input type="checkbox"/> Business Development <input type="checkbox"/> Other (please specify) <u>WATER SERVICE PROJECT BEING SUPPLIED AND DISTRIBUTED TO VARIOUS AREA AT CHARAMBE</u>	
		d) Who is eligible to receive your services?	<u>THE COMMUNITY AT CHARAMBE AND SURROUNDING VILLAGES</u>
		e) If you charge a service fee, please describe the fee structure.	<u>WATER SERVICE PROVIDED CHARGED BSh 10/2 & BSh 20/2 PER BUCKET</u>
18. Describe in detail the past activities and accomplishments of your organization, particularly as they relate to the activities of the project you are proposing. (Use a separate sheet if necessary.)	<u>THE WATER PROJECT HAVE LIFE SPAN OF FOUR YEARS. THE PROJECT HAS BENEFIT PEOPLE AT CHARAMBE AREA. IT IS A SUSTAINABLE PROJECT THE FUND COLLECT USED FOR REHABILITATION AND EXPANSION OF THE PROJECT. FURTHERMORE THE FUND COLLECTED INTENDED INTO REVOLVING ACTIVITIES AMONG THE GROUP MEMBERS & COMMUNITY AT LARGE.</u>		

19. Describe the financial or accounting system or methods used by your organizations.	THE TREASURER OF THE GROUP HAVE RESPONSIBILITY TO ALL FINANCIAL MATTER HAS BEING ASSIGNED BY THE ORGANIZATION IN RELATION TO THE CONSTITUTION REGULATIONS INTRODUCED THE PROJECT COMMITTEE AND EXECUTIVE COMMITTEE WILL ASSIGN THE TREASURER TO MANAGE	
20: Have you produced income statements or balance sheets in the past three years?	YES! WE HAVE PREPARED THE FINANCIAL REPORT OF THE PAST THREE YEAR 2002-2004	AS BEING ASSIGNED
21. Are your financial records and reports reviewed by anyone outside of your organization? If so, who?	YES! THE REPORT HAS BEEN PREPARED BY EXTERNAL AUDITORS AS BEING INSTRUCTED AND AGREED BY THE FULL COUNCIL AND AT THE FINAL EVERYBODY HAS BEEN GIVEN TO REVIEW THE REPORT IN THE ANNUAL GENERAL MEETING 2004	

C. Project Description

19. Please attach a copy of your project proposal. The project proposal should provide ADF with a general idea of the project being proposed and does not have to include every detail regarding the proposed project. In general, the proposal should be three to five pages (company/business plans may be longer) and should include the following:

- a) a statement of the problem or opportunity you are trying to address with the project and why you need assistance;
- b) a description of the activities you are proposing to solve the problem or address the opportunity;
- c) the location where the project will be carried out;
- d) a description of how the project will be organized and managed;
- e) a rough implementation plan; and
- f) a preliminary budget.

THE PROJECT PROPOSAL HAS ATTACHED

20. If you are proposing to produce a product or service, how do you know there is a viable market for your product or service?

OUR AIM IS TO INITIATE PEOPLE BY PROVIDING INITIAL SUPPORTING CAPITAL TO IMPROVE AND DEVELOP THEIR BUSINESS HENCE INCREASE INCOME PER CAPITA TO REDUCE POVERTY THOUGH TO ENABLE THE TOOL IN DAILY LIFE IN RELATION TO ENVIRONMENT

21. What resources does your organization currently have (e.g. land, equipment, buildings) that will be used in the project? Indicate if you own or rent these resources?

CHADWATER PROJECT (THE ORGANISATION HAVE A DEEP BOREHOLE THAT SUPPLY SAFE, CLEAN WATER AT AN AVERAGE OF SUPPLY OF 15,000 LITRES CAN BE SOLD PER DAY. HAVING THE OFFICE AS COMMUNICATION CENTRE TO RUN OTHER ACTIVITIES

22. Will any other group or organization be providing support for the project? If so, name the organization and describe the nature of their support.

YES, WE SHALL SUPPORT OTHER GROUPS MIBANZI WOMEN GROUP, UMOTAWA JUSANJANA NA MAMBELEO CHAMBE, UPENDO GROUP, DRUG THE OPTIMUS CHILDREN, UMOTAWA BASI CHAMBE, CHAMBE YOUTH DEVELOPMENT CO-OPERATIVE SOCIETY, PAMBIZUKO PLUS, TUKUTANISORT

23. What resources, such as money or labor, will your organization contribute to the project in addition to those listed in # 21 above?	OUR ORGANIZATION WILL SUPPORT THE PROJECT (1) RESOURCE PERSONS - WE HAVE QUALIFIED STAFF IN ACCOUNTANCY, PROJECT MANAGEMENT SOCIAL WORKERS AND ECONOMIC WHOSE THEIR SKILLS, KNOWLEDGE AND PROFESSIONAL WILL CONTRIBUTE AND CATALYST THE PROJECT ACTIVITIES
24. What assistance is needed from ADF? How will it be used?	FINANCIAL ASSISTANCE GRANT/LOAN FOR CHURCH SAVINGS AND CREDIT ASSOCIATION COOPERATIVE SOCIETY INITIATIVE TO EMPOWER BOTH MEN AND WOMEN ECONOMICALLY TO REDUCE POVERTY WHICH PREVAILS AMONG THE COMMUNITY

References

Please list three references who can vouch for the financial integrity, reliability and effectiveness of your organization or business.

Name	Contact Information
MR. SALIM KIHUPE	P.O. Box 100152 DOR-LS-SALAM MOB. 0744 - 055423
MR. AUGUSTINO CHITANDA	P.O. Box 100152 DOR-LS-SALAM MOB 0745 - 071187
MR. BERNARDO CHETINZA	P.O. Box 100152 DOR-LS-SALAM

Upon receipt of a completed application, ADF will review the information on your application against ADF's initial criteria. This may take four to six weeks. ADF may contact you for additional information. If your organization and project meet ADF's initial criteria, one or more ADF staff may visit your project site to obtain additional information.

ANNEX VIII

CHARAMBE DEVELOPMENT ASSOCIATION (CHADEA)

SLP 10052 DOR-ES-SALAM

MAJINA YA WANACHAMA

01/06/200

No	JINA		JINA	
			MU	MU
1.	SALUM	KIHOPIS	✓	—
2.	HUSSEIN	LUPENDA	✓	—
3.	AUGUSTINO	CHIXANDA	✓	—
4.	SEFU	ALFANI	✓	—
5.	BERNADO	CHJINGA	✓	—
6.	SAID	BOFU	✓	—
7.	ELIAS	SUKA	✓	—
8.	ABDELAHAMANI	MWEMBA	✓	—
9.	FATIMA	BENDE	✓	✓
10.	TAMASHA	SAIDI	✓	✓
11.	FATI	SEFU	✓	✓
12.	MARIAM	SALUM	✓	✓
13.	SOME	ALLY	✓	✓
14.	BETRICE	SUKA	✓	✓
15.	RUSE	FETI	—	✓
16.	HABIBA	SAIDI	—	✓
17.	HASSANI	NGWILE	—	✓
18.	ISHAKA	HASANI	—	✓
19.	SOPHA	MWANGONDA	—	✓
20.	AMINA	CHIXANDA	—	✓
21.	FELISTA	CHJINGA	—	✓
22.	HAMU	MTOXI	✓	—
23.	ARISHA	SAIDI	—	✓
24.	SAIDI	NASSORO	✓	—
25.	HALISWA	ATTHUMANI	—	✓

			Jumla	
			Mu	M
26	DMARY	ABDALAH NGANDIA (MANITU)	✓	
27	ISSA	RASHID	✓	
28	ZAINABU	ISHAKA	—	✓
29	TWALIBU	ISHAKA	✓	—
30	BALATI	LUPENZA	—	✓
31	YUSUFU	KUGULU	✓	—
32	Mwambazi	KITHOPE	—	✓
33	SALUM	KIDABU	✓	—
34	AMINA	HASANI	—	✓
35	ZAITUNI	SADI	—	✓

Jumla wanachama (35) wanachama wanaoitishi

UONGOZI CHADEA

1. Mwenyekiti — Bw. Salum Kithope
2. Mwenyekiti Msaidizi B. Fatuma Bende

3. Katibu mkuu — Bw. Augustino H. Chitanda
4. Katibu Msaidizi — B. Amina Hasani

5. Mwenka Hazina mkuu — Bw. Hussein Lupenza
6. Mwenka Hazina Msaidizi Bw. Berendo Y. Chwiringa

KAMATI YA UTENDAJI

1. Bw. Saidi Bofu
2. Hamis Moyo
3. Rose Feli
4. Tamashe Hamis
5. Hassan Ngwele