

XII. Appendices

Appendix A

Appendix A

Mashpee Wampanoag PEACEMAKER SURVEY 12/9/12 12/2013 361 responses

1. Do you think tribal members would benefit from Peacemaking or Tribal Court to settle civil disputes?	Peacemaking 336	Tribal Court 4	Both 21
2. Would you use Peacemaking to settle a dispute?	Yes 336	No 9	Both 16
3. Would you consider being a Peacemaker?	Yes 52	No 7	Maybe 302
4. What format should Peacemaking take?	Informal Circle 347	Formal Bench 14	
5. Should Peacemaking be open to Tribal members who are not involved in the dispute?	Yes 7	No 344	Maybe 10
6. Should Peacemaking be taught to our young people?	Yes 322	No	Maybe 39
7. Do you think the Tribe would benefit from Peacemaking?	Yes 335	No	Maybe 1
8. Should Peacemaking be used for department disputes and disputes with Tribal Council?	Yes 310	No 3	Sometimes 48
9. Do you believe that Peacemaking is traditional aspect of our Tribe?	Yes 336	No 0	
10. Should Peacemakers be Elders only or mixed age groups?	Yes 176	No 0	Mixed 185
11. How important do you think Peacemaking is to our Tribe?	Very important	Somewhat important	Not important

Survey Totals	336	22	3
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Tribal Member Comments:

I feel Peacemaking will benefit tribal members.

I attended a Peacemaking training and loved it.

It is my belief that Peacemakers are a valuable contribution for our tribe. I've been learning about peacemakers.

When does this start.

Need to initiate this soon.

Peacemakers are a more traditional approach than dealing with a Judge. Question 10: Elders most of the time.

Question 6: Peacemakers --- Youth Council 16+.

Question 9: Should be more

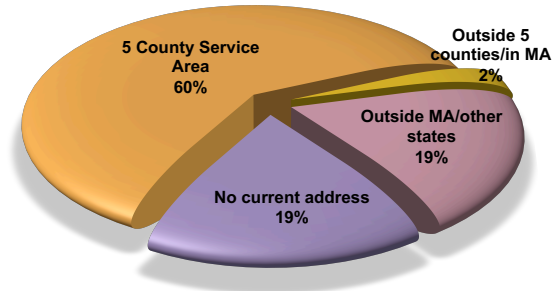
Question 10: A mix of older ages --- mostly elder however.

Appendix A - Graph of Survey

Over 22% of the 5 counties of 1633 members want Peacemaking

Area Location	Tribal Members	Surveys
5 County Service Area	1633	361
Outside 5 counties/in MA	70	
Outside MA/other states	505	
No current address	508	
Tribal Population in 2013	2,716	

2015 Mashee Wampanoag Tribal Population - 2780



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Mashpee Wampanoag Tribal Peacemaking Court Activity Gantt Chart
Time Frame: 2014 - 2016

Appendix - B			Q1												Q2												Q3												Q4											
Mashpee Wampanoag Tribal Peacemaking Court Activity Gantt Chart			YEAR ONE												YEAR TWO												YEAR THREE																							
Time Frame: 2014 - 2016			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																	
			Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July																	
Objective 1: (outcome)																																																		
By end of YR 1 (2015), The Mashpee Wampanoag Elders Judiciary Committee will have established the Peacemaking Project Team, researched, planned, informed and educated tribal members on Peacemaking and identified eligible tribal member Peacemakers.			Responsibility		Budget																																													
Activity																																																		
1. Recruit and hire a Peacemaking Project Director			Tribal Court Director and Elder's Judiciary Committee (EJC)		TBD																																													
2. Project Administrative Assistant job posted, interviews, Project Team recruited			Project Director, EJC		"																																													
3. Peacemaking Team KICK-OFF Session			Project Director, EJC		"																																													
4. Peacemaking Model Team identified (Chief, Medicine Man, Chief's Council, Clan Mothers, Chief Judges, Peacemakers, tribal member stakeholders, Suffolk Law) for planning of Mashpee Peacemaker model and process			Project Director, EJC		"																																													
5. Educational, Informational Collateral designed and mailed - outreach materials, flyers, brochure, website updates			Project Director, Graphics Designer, Admin. Assistant, Court Clerk		"																																													
6. Quarterly ANA grant status reporting			Project Director, Development personnel		"																																													
7. Planning mtgs. continue w/ Model Team: Criterion developed for Peacemakers qualities -- who are they?			Project Director, EJC, Peacemaker consultants and entire Model team		"																																													
8. Begin research and planning of Peacemaker cultural materials for Model i.e. Tool Box, PPT, role playing, one-on-ones, oral tradition, story telling, talking stick, feather, sage			Project Director, EJC, and entire Model team coordination		"																																													
9. Peacemaker Outreach Communications Plan - 2nd round of information is sent out for Peacemaker recruitment, planning and development			Project Director, Graphics Designer, Admin. Assistant, Court Clerk		"																																													
10. PPT presentation to General Body			Project Director		"																																													
11. Preliminary choices on eligible Peacemaker candidates			Project Dir., EJC, Model Team		"																																													
12. Initial orientations to eligible Peacemaker candidates by professional Peacemakers			Chief Judges, Peacemaker Consultants, Project Dir.		"																																													
13. End of YR 1 ANA grant status reporting			Project Director, Development personnel		"																																													
Objective 2: (outcome)																																																		
By end of YR 2 (2016), the Mashpee Wampanoag Peacemaking Team will develop and finalize a Peacemaking Cultural Model (cultural framework) and train 12-24 Mashpee Wampanoag Peacemakers for the Peacemaking Court.			Responsibility		Budget																																													
Activity																																																		
1. Produce cultural materials for Model i.e. tools, PPT, role playing, one-on-ones, oral tradition, story telling, talking stick, feather, sage			Peacemaker consultants, MWT spiritual team		TBD																																													
2. Produce Peacemaker documents, filing, records, docket are developed fro Court			Court Clerk, Admin Asst.		"																																													
3. The Peacemaking Court space is defined and created			Project Director, Model Team		"																																													
4. Design and produce guide booklets for Peacemakers and litigants			Project Director, Graphics Designer, Admin. Assistant, Court Clerk		"																																													
5. Quarterly ANA grant status reporting for YR 2			Project Director, Development personnel		"																																													
6. Final Peacemakers are identified and trained			Project Dir., EJC, Model Team		"																																													
7. Court Clerk is trained on Model process and filing			Project Director, Court Clerk		"																																													
8. Peacemaker Outreach Communications and Model presentation to Tribal body on Peacemaker Court development and access for tribal members			Project Director, Graphics Designer, Admin. Assistant, Court Clerk		"																																													
9. Final budget reconciliation (internal)			Project Director, Development personnel		"																																													
10. End of YR 2 ANA grant status reporting			Project Director, Development personnel		"																																													
11. Evaluate success of Peacemaking Court in Yrs 3 and beyond for necessary modifications			Project Director, Development personnel		"																																													

MASHPEE WAMPANOAG TRIBE PEACEMAKING COURT PROJECT

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Appendix - B

Mashpee Wampanoag Tribal Peacemaking Court Activity Gantt Chart

Time Frame: 2014 - 2016

Appendix - B											
Mashpee Wampanoag Tribal Peacemaking Court Activity Gantt Chart											
Time Frame: 2014 - 2016											
<div> <div>Q1</div> <div>Q2</div> <div>Q3</div> <div>Q4</div> </div>											
YEAR THREE											
26	27	28	29	30	31	32	33	34	35	36	
Objective 1: (outcome) By end of YR 1 (2015), The Mashpee Wampanoag Elders Judiciary Committee will have established the Peacemaking Project Team, researched, planned, informed and educated tribal members on Peacemaking and identified eligible tribal member Peacemakers.											
Activity											
1. Recruit and hire a Peacemaking Project Director											
2. Project Administrative Assistant job posted, interviews, Project Team recruited											
3. Peacemaking Team KICK-OFF Session											
4. Peacemaking Model Team identified (Chief, Medicine Man, Chief's Council, Clan Mothers, Chief Judges, Peacemakers, tribal member stakeholders, Suffolk Law) for planning of Mashpee Peacemaker model and process											
5. Educational, Informational Collateral designed and mailed - outreach materials, flyers, brochure, website updates											
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8. Begin research and planning of Peacemaker cultural materials for Model i.e. Tool Box, PPT, role playing, one-on-ones, oral tradition, story telling, talking stick, feather, sage											
9. Peacemaker Outreach Communications Plan - 2nd round of information is sent out for Peacemaker recruitment, planning and development											
10. PPT presentation to General Body											
11. Preliminary choices on eligible Peacemaker candidates											
12. Initial orientations to eligible Peacemaker candidates by professional Peacemakers											
13. End of YR 1 ANA grant status reporting											
Objective 2: (outcome)											
By end of YR 2 (2016), the Mashpee Wampanoag Peacemaking Team will develop and finalize a Peacemaking Cultural Model (cultural framework) and train 12-24 Mashpee Wampanoag Peacemakers for the Peacemaking Court.											
Activity											
1. Produce cultural materials for Model i.e. tools, PPT, role playing, one-on-ones, oral tradition, story telling, talking stick, feather, sage											
2. Produce Peacemaker documents, filing, records, docket are developed fro Court											
3. The Peacemaking Court space is defined and created											
4. Design and produce guide booklets for Peacemakers and litigants											
5. Quarterly ANA grant status reporting for YR 2											
6. Final Peacemakers are identified and trained											
7. Court Clerk is trained on Model process and filing											
8. Peacemaker Outreach Communications and Model presentation to Tribal body on Peacemaker Court development and access for tribal members											
9. Final budget reconciliation (internal)											
10. End of YR 2 ANA grant status reporting											
11. Evaluate success of Peacemaking Court in Yrs 3 and beyond for necessary modifications											

Appendix C

Final Monitoring and Reporting Matrix

Monitoring Report for the Months of: January 2014 – January 2016

Monitor's Name: Leslie Jonas

ACTIVITIES	DATES	STATUS	TIMELINESS	EXPLANATION FOR DELAY	ALTERNATIVE ACTION	ATTAINMENT OF OUTPUT
Recruit and hire Project Director (PD)	Jan 2014	Fully Completed	As planned	N/A	N/A	Target: Jan 2014 To date: PD hired during 1 st week of January
Project Administrative Asst. job posted, interviews, hired (PAA)	Feb – Mar 31 2014	Fully Completed	As planned	N/A	N/A	Target: March 31 2014 To date: PAA hired within 1 st month of Feb during week 2
Peacemaking Model Team identified for planning Peacemaker model and process	April – May 2014	Fully completed	As planned	N/A	N/A	Target: April 14 To date: Team in place. All parties identified and committed
Kick-Off Session with Core team	May 2014	Fully Completed	As planned	N/A	N/A	Target: May 14 To date: Team agreed on preliminary timeline and Model process

Quarterly ANA grant status reporting	Mar, June, Sept, Dec 2014, quarterly thru 2015 and 2016	Fully completed to date – on-going	As planned	N/A	N/A	Target: qtrly on-time To date: Reports to date completed and submitted to ANA
Interview and Hire Graphics (grx) Designer	Start: Apr 2014 End: May 2014	Fully completed	As planned	N/A	N/A	Target: May 30, 2014 To date: 1 Grx designer hired
Team Planning meetings	June 2014 - Dec 2015	On-going	Slight delay	Peacemaker expert delays in schedule for visits	Reschedule	Target: June 2014 - Dec 2015 To date: Oct - Dec 2015
1 st and 2 nd round of Peacemaker flyers designed and printed	Start: June 2014 End: Sept 2015	Fully completed	As planned	N/A	N/A	Target: Sept 2015 To date: 2 sets of 2780 flyers produced
1 st PPT presentation to General Body	June 2014	Fully completed	As planned	N/A	N/A	Target: June 2014 To date: 1 PPT presentation made to approx. 400 tribal members

Peacemaker flyers mailed out	Start: Oct 2015 End: Nov/Dec 2015	Partially completed – on-going	As planned w/ slight delay	Admin Asst. on training travel, delayed by a few weeks	Delay is acceptable because comms. collateral happens over 17 months: June – Dec 2015	Target: On-going To date: 2 sets of 2780 mailed out by Dec 01 2015
Website and Facebook design, and updates	Start: Aug 2014 End: on-going	On-going	On-time	N/A	N/A	Target: on-going thru entire project To date: many new web updates made
Planning Meetings continue, model and communications outreach	Start: May 2014 End: Dec 2015	Partially Completed	On-time	Delay in schedule for visit due to untimely death of leading Peacemaker expert	Reschedule	Target: Dec 2015 To date: Project Team meets 1x/month. Secured alternate Peacemaker in November
Research Peacemaker cultural materials, identify, and purchase	Start: Sept 2014 End: Sept 2015	Fully completed	On-time	N/A	N/A	Target: Sept 2015 To date: identified, purchased sage, white pine, tobacco for 100 Peacemaker sessions

Preliminary choices for Peacemaking candidates Target: 40	Start: Sept 2014 End: Sept 2015	Partially completed	Delayed	Communications Outreach material added to timeline	Continue outreach	Target: Dec 15 To date: Identified 12 interested Peacemaker candidates
Design of Peacemaker and tribal member Peacemaker guide books	Start: January 2015 End: Dec 2015	Partially completed	As planned	N/A	N/A	Target: Dec 30 2015 To date: 2780 guidebooks designed and written, mailed out – on-going
Initial orientations to eligible Peacemaker candidates by professional Peacemakers	Start: Sept 2015 End: Dec 2015	Initial orientation completed	On-time	N/A	N/A	Target: Dec 2015 To date: 12 candidates in initial orientation in Sept 2015
The Peacemaking Court space is defined and created	Start: Jan 2015 End: Sept 2015	Fully Completed	On-time	N/A	N/A	Target: Sept 2015 To date: 1 Peacemaking space defined
Produce documents, filing, records, docket are developed for Court	Start: Sept 2015 End: Nov 2015	Beginning phase	On-time	N/A	N/A	Target: Nov 2015 To date: 4 documents defined, and produced

Train Court Clerk on booking, recording and filing Peacemaker cases	Start: Dec 2015 End: Jan 2016	Upcoming	On-time	N/A	N/A	Target: Dec 2015 To date: Training program design of Court Clerk has begun
Final Peacemaker candidates are picked and trained	Start: Sept 2015 End: Dec 2015	Partially completed	On-time	N/A	N/A	Target: Dec 2015 To date: On-going recruitment and 12 candidates identified so far
Peacemaker (final) Model presentation to Tribal body on Peacemaker Court process and access for tribal members	Start: Nov 2015 End: Dec 2015	Partially completed	Slight delay	Bumped from Sunday agenda	Moved to following agenda in Dec	Target: Nov 2015 To date: Currently presenting 2 nd Sunday in December
Peacemaker Court is open!	Start: Jan 2016 End: N/A	Upcoming	On-time	N/A	N/A	Target: Jan 2016 To date: Jan – Feb 2016
Evaluations, client satisfaction surveys,	Start: Jan 2015 End: on-	On-going	On-time	N/A	N/A	Target: on-going To date:

measurement	going					federal grant reporting, performance and quality measurement of processes, outcomes, inputs, outputs is on-going, quarterly
Evaluations, client satisfaction surveys, measurement	Start: Jan 2015 End: on-going	On-going	On-time	N/A	N/A	Target: on-going To date: federal grant reporting, performance and quality measurement of processes, outcomes, inputs, outputs is on-going, quarterly
Modifications where necessary	Start: Jan 2016 End: on-going	On-going	As planned	N/A	N/A	Target: on-going To date: N/A