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Please note the new deadlines for submitting to the VPAA Journal:

Deadline for Submission

January 16
February 5
March 11
April 5
April 29

Publication Date

January 21
February 15
March 15
April 15
May 3



Season's Greetings from the Office of the
Provost and Academic Affairs!

Patricia A. Lynott

Provost and Sr. Vice President for Academic Affairs

University Curriculum
Committee (UCC)

As we are moving forward with a new way to update the course catalog, we have been able to extend the deadline for final proposals for the next catalog year. In recent years, in order for any changes to curriculum to be made in the course catalog, proposals needed to be to the UCC by the December meeting. The new deadline will be the UCC February meeting. This means any changes you would like to see made in the 2013-2014 course catalog need to be approved by your school's curriculum committee and deans by February 8th.

Alumni Spotlight: 2012 Award Recipients pt.1

Submitted by: The Office of Institutional Advancement

The SNHU Alumni Association consists of more than 51,000 alumni living in more than 130 countries around the world, working in industries from venture capital to education, community planning to manufacturing, and everything in between. Each year, the Alumni Association solicits nominations from the SNHU community for three prestigious awards to honor extraordinary alumni who have proven leadership and dedication to the University and its ideals.

We are proud to introduce the 2012 recipients of the SNHU Alumni Association Awards:

Elena Painchaud '08, '10 received the Young Alumni Award, which recognizes alumni who graduated not more than five years prior and who have demonstrated leadership and support to the Alumni Association and to the University. After working for the University for six years throughout her studies, Ms. Painchaud joined the Alumni Association Board in 2011. She chairs the Young Alumni sub-committee, which is devoted to developing ways to keep young alumni engaged with the University, beginning in their junior year and continuing after graduation. She also volunteers at events from Homecoming Weekend to Accepted Students Day.



Elena Painchaud '08, '10, with her mother, Professor Maria Painchaud '89

Craig '80 & Mary Ahlquist '79 received the Distinguished Service Award for their commitment to community service and their leadership, dedication, and loyal service to the University and its objectives. In addition to chairing the SNHU Annual Appeal for the past three years, Mr. and Mrs. Ahlquist have been guest speakers in classes on campus and have participated in the Business Indicator Series for alumni executives. Both are actively involved in their community, fundraising for and serving on the Board of numerous nonprofit organizations.



Craig '80 and Mary Ahlquist '79, with nominator and friend Ed Ithier '87, '93

Deborah Osgood '85, '96 received the Hall of Fame Award for her outstanding contributions to her profession and to the University. Dr. Osgood is a recognized authority on entrepreneurship, small business development, and strategic planning for a healthy work/life balance, and she has devoted much of her career to speaking on these matters on the national stage. She has remained devoted to her alma mater, supporting various entrepreneurial development programs over the years, including the Amoskeag Business Incubator and the Center for Women's Business Advancement.

(See next page —>)

Alumni Spotlight: 2012 Award Recipients pt.2

Submitted by: The Office of Institutional Advancement

The Alumni Association is always looking for input from the SNHU community in recognizing outstanding alumni. If you have worked with someone who has made an impact on the University (or if you would like to expand your roster of alumni who are interested in giving back in the classroom), please contact Kristi Durette, director of Alumni Relations and representative to the Alumni Association Board (k.durette@snhu.edu or 603.645.9780).



Dr. Deborah Osgood '85, '96, with Alumni Association Board President Jeff Penta '05, '08, '11

Academic Policy Committee (APC)

Three important academic policies that were passed last year are the Inclusion of General Education Objectives on Syllabi, the Residence Requirement for Minors, and the UC Hybrid Policy.

The **Inclusion of General Education Objectives on Syllabi** was approved on May 22, 2012 and is currently in effect for University College students. The policy will be in effect for Online and Continuing Education students in September 2013. With the implementation of the new General Education program, all approved General Education courses will include the following elements in the courses' syllabi: General Education learning goals, critical task to be assessed, and summary of assessment plan.

The **Residence Requirement for Minors** was approved on January 17, 2012 and it currently in effect. This policy clarifies the residency requirement for Minors as published in the UG Catalog, specifically by setting a single standard for how many within a minor may be transferred to the University. The new standard mandates that at least three courses within a minor must be taken at Southern New Hampshire University.

Lastly, the **UC Hybrid Policy** was passed on February 18, 2012. This policy states that undergraduate hybrid courses offered in University College will meet Face-to-face once a week for the equivalent of 1 class period (1 hour 15 minutes) for 15 weeks, and contain weekly asynchronous online components, and, for scheduling purposes and to maximize classroom usage, the face-to-face period will be assigned for the same day/time period each week. All courses to be offered in a hybrid format must be advertised as such *prior* to the start of the course, and face-to-face courses may not be changed to hybrid format once the course has started. All courses to be taught in hybrid format must be approved by the Department Chair prior to being submitted to the Dean's office. The APC will review and evaluate this policy by the end of the 2014 academic year.

Career Development Center's "Career Corner" pt. 1

Submitted by: Christiana Amesquita, Outreach Coordinator, Career Development Center

Sports Management Club
"How to Get a Job in Sports - Featuring Josh Milne"
The Career Development Center this month had the pleasure of working with the President of the Sport Management Club, Zachary Richards to coordinate a Sports Management Speaker Series featuring Josh Milne from Gameplan Executive Management.



E-board members from the Sports Management Club and Josh Milne (center).

Josh Milne has over 10 years of experience working in the sports and business industry. This event focused on "How to Get a Job in Sports" and provided excellent advice, tips and strategies revolving around networking to utilizing LinkedIn as well as being aware of your social media footprint. His experiences with the MLB, NASCAR, NBA, Olympics and much more provided some great insights into sports professions.

This event has been archived at: <http://new.livestream.com/SBEN/JoshMilneSNHU>. The Sports Management Club will be coordinating future events that can be viewed live or later on this site.

On Campus Recruiting
New Hampshire Fisher Cats
Our friends from the New Hampshire Fisher Cats visited campus to recruit students for a variety of summer internships including marketing and promotions, community and public relations, ticket operations, office management and much more.



Jenna Raizes and Tim Hough from the NH Fisher Cats.

Thanks to Jenna Raizes and Tim Hough from the NH Fisher Cats, several students interviewed for these positions and we wish them good luck as they make their final decisions.

(See next page —>)

Career Development Center's "Career Corner" pt.2

Submitted by: Christiana Amesquita, Outreach Coordinator, Career Development Center

APC Updates (continued)

Two important academic policies that were passed this semester are the Dean's and President's List Policy and the Academic Renewal Policy.

The **Dean's and President's List Policy** was approved on December 6, 2012 and will come into effect on June 1, 2013. This policy states that as of June 1, 2013, all semester and term honors (President's List and Dean's List) will be bumped up. The Dean's list will jump from a 3.5 to a 3.699 and the President's list will be a 3.7 or higher. Only undergraduate students enrolled full-time are eligible for the Dean's List and President's List. Please see the link below for more information:

<https://my.snhu.edu/Offices/AcademicAffairs/Documents/AY%202012-13%20Policies/Dean%27s%20and%20President%27s%20List%20Policy.pdf>

The **Academic Renewal Policy** was approved on December 6, 2013 and is effectively immediately. A graduate student may apply for academic renewal after a minimum of a 6-month break in enrollment; and only when the student is changing programs. Any courses that were part of a previously conferred degree or certificate are not eligible for academic renewal. Academic Renewal is granted at the discretion of the Graduate Scholastic Standing Committee. Academic Renewal will only be granted once in the student's graduate academic career at SNHU and cannot be reversed. When students are granted Academic Renewal, the credit for courses with grades below "B-" is forfeited and the associated grades are excluded from the grade point average calculation. Courses with grades of "B-" or above will remain intact; their grades and credit will continue to be included in all credit and GPA calculations. Please note that Academic Renewal does not nullify policies restricting the age of coursework or time limits on program completion. It also does not affect calculations utilized by financial aid to determine satisfactory academic progress.

Tuesday Table Talk

This Month, the CDC welcomed to our Tuesday Table Talk: **Barton Associates** and **Match Education**. Every Tuesday the CDC reserves a table in the Dining Center and features either a representative from the office to answer questions about our services or an employer looking to promote their current career openings.

Barton Associates is a growing company focused on recruiting physicians for short or long-term positions in the healthcare industry. Representative, Brian Horne, from Barton Associates who is also an SNHU Alum connected with the CDC to hire a recruiter to join their team.

Match Education is also a growing organization that recruits teachers to work with students and their families on achieving their potential through individualized instruction. Match Education is currently seeking Math Fellows for their Match Corps: Lawrence program; an urban educational fellowship. Candidates will be chosen for the 2013-2014 school year.

Further details about these positions can be found in SNHU Recruit in [MySNHU](#) or www.snhu.edu/cdc.

Upcoming Events:

Culinary Career Fair

Hospitality Center

Tuesday, February 19th, 2012 (1-3pm)

The CDC and Hospitality will be co-sponsoring a first-ever "Culinary Career Fair" on Tuesday, February 19th in the Hospitality Center. A variety of employers within the hospitality industry will be invited from hotels to restaurants to bakeries. Students can expect this to be a great opportunity to network and discover internships, summer employment and post-graduation career opportunities.

Internship Career Fair

Dining Center Banquet Hall

Thursday, February 28th, 2012 (2-5pm)

We're doing things a little differently this year and inviting employers to campus with internship opportunities only. Students searching for spring and summer internships will not want to miss this event featuring a variety of employers from business to nonprofit.

Further details will be shared about these events as the dates near.

We're Moving!

Lastly, the CDC would like to announce that it's moving! Currently located in Chocorua Hall, the office will relocate to Merrimack Hall in early January of 2013. Please stay tuned for updates as we settle in and re-organize.

Happy holidays from all of us at the Career Development Center!

EDUCAUSE 2012 Annual Conference

Submitted by: Dr. Robert H. Seidman, Professor of Computer and Information Technology

Dr. Robert Seidman was part of a panel presentation titled “Disruptive Innovation: Current Trends and Future Directions” at the EDUCAUSE 2012 Annual Conference held in Denver this November. This Conference is the premier gathering for higher education IT professionals worldwide.

Dr. Seidman presented SNHU’s current Three Year Degree Honors program along with the new Degree In Three program as well as College for America from SNHU’s Innovation Lab that recently won a \$1M Gates Foundation grant. Interest in the panel session was extremely high with all 200 seats filled and half-again as many people sitting on the floor, standing in the back of the room and spilling out into the hallway. The theme of the panel was:

How are colleges and universities being impacted by disruptive innovations? Are these disruptions peripheral or foundational to the way they function? Will colleges adapt or become obsolete? This session discusses a variety of perspectives on the impact of emerging trends on the future of colleges and universities as innovative institutions.

Others on the panel were: Dr. James Mazoue – Director, Online Education at Wayne State University; Dr. Marsha Lovett, Director, Eberly Center for Teaching Excellence at Carnegie Mellon University; Dr. Adrian Sannier, Senior VP of Product at Pearson Publishing.

<http://www.educause.edu/annual-conference/2012/disruptive-innovation-current-trends-and-future-directions>

Dr. Seidman is Professor of Computer Information Technology and Executive Editor of the *Journal of Educational Computing Research*. <http://www.baywood.com/Journals/PreviewJournals.asp?Id=0735-6331>. He is the co-author of the recently published Wiley book: *Saving Higher Education: The Integrated, Competency-Based Three-Year Bachelor's Degree Program*. <http://www.wiley.com/WileyCDA/WileyTitle/productCd-0470888199.html>

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Congratulations

We would like to congratulate Michael Tasto for his recent feature in NH Business magazine. In November, Tasto was one of seven economic experts that was called upon to discuss the state New Hampshire’s economy and to debate ways to enhance growth. The article discusses the various elements that impact NH’s economy.

We would like to congratulate Stefan Ryll on his article in winter 2012 edition of “Sizzle,” a national magazine of the American Culinary Federation. Ryll’s article blends his visit to Germany with a discussion on sausage. Please see the link below for the full article:

<http://www.sizzle-digital.com/sizzle/winter2012#pg50>

In addition to the article, Ryll submitted a recipe for Sauerbraten:

http://www.acfchefs.org/download/documents/Publications/sizzle/2012/recipe_sauerbraten.pdf