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Please note the new deadlines for submitting to the VPAA Journal:

Deadline for Submission

November 5
December 5
January 16
February 5
March 11
April 5
April 29

Publication Date

November 15
December 14
January 21
February 15
March 15
April 15
May 3

As many of you know, on Saturday October 13th, Southern New Hampshire University lost a beloved colleague and friend. Dr. Marty Bradley passed away unexpectedly and the entire SNHU community mourns the loss of this exceptional educator. Marty was originally from Connecticut, but New Hampshire had been his home since coming to SNHU over thirty years ago. Marty began his career at SNHU in 1981, working in what was then the "Student Activities department." By 1990 he had become a professor of Business Administration and four years later was promoted to full professor after having earned his Ed.D. in Organizational Leadership from Vanderbilt University. Marty served as the Dean of the School of Business from 2004 through 2008. His professional accomplishments both at SNHU and beyond are too numerous to list, but his contribution to this University will be felt for years to come. A celebration of Marty's life will be held in the Dining Center on Friday, October 19th which is so fitting as it is also "Family Weekend" at SNHU – and Marty was an integral member of our SNHU family. Marty is survived by his wife of thirty-one years, Michelle, and three sons – Matthew, Michael and Justin.

Marty – we will miss you so much.

Patricia A. Lynott

Provost and Sr. Vice President for Academic Affairs

University Curriculum Committee (UCC)

Submitted by: Megan Paddack,
Assistant Professor of Mathematics

The UCC forms have moved online. We are continuing to make improvements as more people use the forms and learn more about how the program works. The curriculum committees will no longer be accepting the old paper forms. This means that all new proposals will be available for all faculty to see on the University Curriculum Committee working group page in mySNHU. If you are interested submitting a proposal or just taking a peak at what new things are happening with the SNHU curriculum, the guidelines for the new UCC site are available in the News @ SNHU section of mySNHU.

Meet Professor Edward Brillant!

The Provost Office would like to welcome Game Design's newest Professor, Edward Brillant, to the School of Arts and Sciences. Brillant is more interested in the arts side of gaming, like creating the characters and the setting. Rather than trying to beat all of the levels of a particular game, he will explore the levels to see how they were constructed. With his enthusiasm for Gaming and his impressive background, Brillant brings a high level of experience to his students.

In 2000, Brillant earned his Bachelor of Fine Arts in Illustration from Montserrat College of Art. Later that same year, he continued his education at The School of the Museum of Fine Arts in Boston, where he studied 2D animation. Beginning in 2001, Brillant gained experience in a variety of positions. He started at Deos Animation Studio before working as a Lead Artist at Kaon Interactive in 2004. One year later, Brillant did contract work at Thomson Delmar Learning and, in 2006, he worked at Tilted Mill Entertainment. Brillant then worked as both an Art Director and a Lead Artist at Seven45 Studios in 2009. In 2012 he worked at both Kurzweil and Autumn Moon Entertainment before coming to SNHU as a professor.

Brillant found that he enjoyed teaching during his time as a mentor, but he was never interested in becoming a professor. His opinion changed, however, after taking a disastrous class with a professor who was learning the material alongside his students. Offended by the professor's lack of knowledge, Brillant turned to teaching. He was passionate about Game Design and he knew that he could inspire younger students. Brillant worked at SNHU as an adjunct last year and was recently hired as a fulltime professor. This academic year marks his first full year with SNHU and he "loves" it here.

"I love seeing the *passion* in my students." – Professor Edward Brillant

A Little "Taste of St. Louis"

Submitted by: Desmond Keefe, Associate Professor of Culinary Arts

Desmond Keefe, Associate Professor of Culinary Arts, was recently in St. Louis, MO for the fourth annual event of The Taste of St. Louis. During the weekend of September 28th, Keefe competed with various other guest celebrity chefs – Tom Pizzica and Marc Bynum of the Food Network and Rick Tarantino of QVC. All Chefs not only performed cooking demonstrations at the Culinary Stage and the Showcase Stage, but they also undertook the duties of judges during the Culinary Battles. The Travel Channel's own Mark DeCarlo was the Host of the Chef Battle Royal. The winner of this year's Culinary Battle was Chef Chris Lee, Executive Chef of Hendricks restaurant in St. Louis.

The event also included outdoor food tasting booths on "Restaurant Row" which consisted of 60 local restaurants offering 2-4 of their menu items for a small fee. In addition, there was a "Grand Taste" where additional restaurants and wineries offered samples to guests. The food was absolutely fabulous!

This festival also focused on local music and there were two stages which featured musical entertainment from noon until 11:00pm Friday, Saturday and Sunday. For more information about the event see link below. <http://www.tastestl.com/Culinary-Stage>



Chef Rick Tarantino, Chef Tom Pizzica, Vito Racanelli and, Desmond Keefe.



Chef Michael Ulman, Mark DeCarlo, Chef Vito, Chef Marc Bynum, Chef Rick Tarantino, Chef Desmond Keefe, and Chef John Racanelli.

Career Development Center's "Career Corner" pt. 1

Submitted by: Christiana Amesquita, Outreach Coordinator, Career Development Center

At the Career Development Center helping students explore, develop and determine their dreams and career goals is the best part of what we do.

The Dream Share Project

As the school year began, we were busy putting the final touches on the Dream Share Project. The Dream Share Project was a documentary film produced by two recent college graduates who set out on a road trip to find themselves and their ultimate career dreams. With the support of Alumni Relations, Office of Student Life and the Division of Marketing and Communications we developed a variety of activities around the screening.



The team for the Dream Share Project! Producers, Alexis Irvin on the far left and Chip Hiden on the far right.

Students had the chance to meet and network with the Manchester Young Professional Network, Stay Work Play NH, SNHU Alumni and the Career Development Center staff. Our friends at Chunky's Cinema Restaurant and Pub in Nashua generously donated 50 free movie tickets for students that attended, which was a great hit!

What's a movie without popcorn, candy, pizza and more? Thanks to the Student Government Association, refreshments were made available for free to all that attended. To be sure that the producers had a place to stay while on their tour route, we connected with La Quinta Inns and Suites in Manchester, NH who generously accommodated our guests for the night.

This event turned out over 80 students and faculty. We owe a huge thank you to those mentioned as well as to our faculty and staff that helped to include it within their curriculum and passed the message along to their students. This was such a collaborative effort and we hope that we can continue connecting students to events like these in the future.

Meet our Career Peers!

We are happy to announce that our Career Peers are now available to meet with students during the week in the Learning Center Computer Lab in Stark Hall. Students can drop-in and receive feedback on their resumes as well as obtain excellent tips on resources for job searching, interviewing, resumes and much more.

Leanne Southwick: Monday and Thursday, 2 p.m. – 5 p.m.

Leanne is a student in the three year Honor Program for Business with a major in Organizational Leadership. Originally from Conway, NH; she is passionate about motivational speaking and would like to work in Human Relations after SNHU. Leanne said, "I enjoy being a Career Peer because I love helping people, and I want to share the analytical skills I've learned...being a Career Peer helps establish leadership skills and a sense of pride knowing that I am helping a fellow student to succeed."



Nicole Valuski: Tuesday and Wednesday, 2 p.m. – 5 p.m.

Nicole is a Sophomore Marketing Major who would like to pursue graduate school after SNHU. Originally from Pittsfield, MA; she believes that students can really benefit from meeting with a Career Peer. "We all have different strengths and weaknesses when it comes to various things involved with writing a resume like format, organization, grammar and execution. One student might not excel when it comes to organizing information in a resume, but having a Career Peer review it, will help them see something they may have not been able to see on their own."



(See Next Page →)

Academic Policy Committee (APC)

Two important academic policies that were passed last year are the Undergraduate and Graduate Grading System and the Latin Honors Policy.

The **Undergraduate and Graduate Grading System** was approved on April 23, 2012 and is currently in effect as of FADAY12. This policy impacts all SNHU students, regardless of delivery system, or major and creates a consistency throughout the University regarding the numeric grades that equate to the different tiers of letter grades. Please see the link below for the new grading system.

<https://my.snhu.edu/Offices/AcademicAffairs/Documents/AY%202011-12%20Policies/Common%20Grading%20Scale%20Policy.pdf>

The **Latin Honors Policy** was approved on March 20, 2012. The following three items have been accepted. (Please see the link below – the GPA charts are essential to understanding the new system.)

First, SNHU is now using a Ceremonial Honors system to award Latin Honors (Cum Laude, etc.) at Graduation. Ceremonial Honors serve to acknowledge outstanding academic performance for purposes of the commencement ceremony only. All students eligible to participate in the May commencement ceremony are evaluated for ceremonial honors on the first business day of April of each year. Students receiving Ceremonial Honors are presented with a gold tassel on the day of commencement, the honor is read aloud as they walk across the stage, and it is noted in the commencement booklet. Ceremonial Honors are not recorded on the student's permanent official record, transcript or diploma.

Second, as of June 1, 2013 ceremonial honors will be based on a new GPA criteria, and the Latin Honors will be recognized on the student's permanent official record and reflected on the transcript and diploma.

Lastly, the May 2012 Graduation was the last graduation at which the gold key was awarded. After this past graduation date, it will be eliminated. The gold tassel, however, will be retained as noted above.

<https://my.snhu.edu/Offices/AcademicAffairs/Documents/AY%202011-12%20Policies/Latin%20Honors%20Policy.pdf>

Grade Due Dates

We want to remind all faculty of the very critical need to input all grades by the required deadlines to meet the DOE's SAP (Scholastic Academic Progress) requirements. Undergraduate grades (UC and COCE) are due within two business days of the end of the term. Graduate grades are due within three business days of the end of the term. The 2012-2013 schedule for all terms/semesters can be found in the Registrar folder on the SNHU-Public network: \\enterprise\data\Snhu-Public\Registrar. Thank you, as always, for your cooperation.

Career Development Center's "Career Corner" pt.2

Submitted by: Christiana Amesquita, Outreach Coordinator, Career Development Center

Upcoming Events

BAKER | NEWMAN | NOYES Accountants & Advisors

Wednesday, October 17th, 4 p.m. – 5 p.m.

Baker Newman Noyes Information Session (Hospitality Room 202)

Students interested in learning more about the company, Baker Newman Noyes, are invited to attend a special information session open to all students. During this session, students will find out more about the career opportunities they offer as well as to prepare for upcoming interviews taking place on October 18th. For more information, please log into [SNHU Recruit](#).

Thursday, October 18th, 9 a.m. – 4 p.m.

Baker Newman Noyes On Campus Recruiting (Academic Center – check in at the lobby)

The Accounting firm, Baker Newman Noyes will be on campus interviewing for their Audit Staff and Audit Intern positions. Students who would like to be considered for either position should have uploaded their resume by October 11th in [SNHU Recruit](#). For resume assistance or guidance, students can make an appointment with a Career Counselor or stop by to see an available Career Peer in the Learning Center in Stark Hall.

Tuesday, November 6th, 9 a.m. – 4 p.m.

Resume Review Day (Academic Center)

A variety of representatives will be on campus to review students' resumes. This event is open to walk-in's and is a first come, first served basis. For more information, please log into [SNHU Recruit](#).

Tuesday, November 13th, 2 p.m. – 5 p.m.

Career and Internship Expo (Dining Center Banquet Hall)

Get ready to network! The annual fall Career and Internship Expo will include a variety of employers on campus with internship and job opportunities. Students are encouraged to dress professionally and to bring copies of their resumes. Check [SNHU Recruit](#) to see which employers have already registered.



IE Group

Over the last few decades, higher education has endured dwindling federal subsidies, increasing labor, healthcare, and technological costs, and more discerning parents and students. We have to provide a stellar educational experience to our students while using our resources as efficiently as possible. The role of research, planning, assessment, and evaluation has become critically important to achieving that goal.

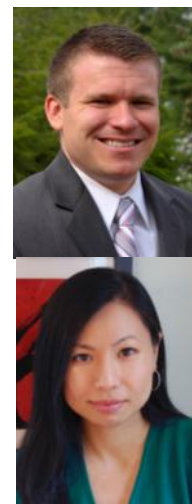
To that end, last month the provost formed the Institutional Effectiveness Group (IEG). Led by Tom Beraldi, Director of Institutional Research, the IEG is working to expand the University College research agenda so that all constituencies, especially the faculty and its leaders, can have access to accurate, easy-to-understand, and useful data and analysis.

The IEG's most exciting project is the development of a UC Metrics web page. This page will contain up-to-date information on a variety of concepts relevant to faculty including teaching loads, full-time/adjunct distributions, enrollment, retention, course subscription rates, and any other item that might be of interest to the faculty. Most importantly, this page will eventually be accessible by all faculty and additional reports can be created by request.

Supporting the IEG full-time are two fantastic staff members, Julia Lee and Tim Whittum. Tim Whittum completed his Undergraduate studies at Stetson University in 2008. Currently, Whittum is working on both his Masters of Science for Higher Education Administration at New England College, and his Masters of Science in Justice Studies at Southern New Hampshire University. Whittum will be graduating from both programs in the coming year. Julia Lee Hong Looi received her BA in Economics and Computer Science at Mount Holyoke College in 1998. Currently Hong Looi is working on her International Masters of Business Administration at Southern New Hampshire University, focusing on Quantitative Analysis.

As part of this new unit, Julia Lee now reports to Tom Beraldi. Tim will do the same once the admissions recruitment season ends. In addition, Melissa Hebert, a very talented 3Year Honors student, will be working with the IEG as an undergraduate research assistant.

If you have any suggestions or questions, please send them to t.beraldi@snhu.edu.



Homecoming 2012—Welcoming Alumni, Students, Families, and friends to Campus

Submitted by: Audrey Bourque, Manager of Alumni Relations and Communications, Office of Institutional Advancement

The entire SNHU community is invited to Homecoming 2012 on October 19-21. In past years, the university has held separate celebrations for Alumni Weekend and Family Day. This year, the offices of Student Life and Alumni Relations are working with many different departments and student organizations to transform the experience into a collaborative Homecoming Weekend extravaganza. This year's celebration is particularly meaningful as the university marks its 80th anniversary.

The Homecoming Committee has developed a diverse program full of opportunities for alumni, students and families, faculty, and staff to connect and celebrate the university. Festivities kick off on Friday, October 19, at 4:00pm, with the ribbon cutting ceremony at the newly reconstructed Robert A. Freese Student Center, with President LeBlanc, alumnus Rob Freese '89, past and present members of the Student Government Association, and guests from the SNHU community. The All Campus 80th Anniversary Reception will immediately follow.

Saturday, October 20, promises to be an action-packed day on campus, with activities such as the second annual Fun Run/Walk, Jazz Brunch, micro-courses in the Penmen College series, SNHUfest Street Fair and All Campus BBQ, the Native American Festival, alumni and Penmen athletics events, the Family Dinner & Show Off Show, and Greek Night. Receptions are also planned for the 3Year Honors Program in Business Scholarship Fund, as well as the Classes of 1987, 1992, and 2002, which are all celebrating their Reunion at Homecoming.

For the full schedule and to register for events, please visit <http://alumni.snhu.edu/Homecoming2012>. Contact the Alumni Relations office at alumni@snhu.edu or 603-645-9799 with any questions, or to get involved.



Logo design by Patrick Owens, Class of 2015. Patrick entered a university-wide design contest, and his entry was selected by the Homecoming Committee to represent this year's celebrations.



Racers start to line up for the first annual Fun Run/Walk, sponsored by the Sport Management Program, at Alumni Weekend 2011. This year's course will take participants on a scenic two-mile loop around campus.

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Education Faculty Publish Article

Submitted by: Nancy Charron, Assistant Professor, School of Education

Nancy Charron, Marilyn Fenton, Margaret Harris, and Cara Procek from the School of Education recently collaborated on publishing an article, *Encouraging Struggling Writers K – 12: Practical Ideas from Practicing Practitioners*, for the New England Reading Association (NERA) Journal (Volume 48, Number 1, 2012). NERA is a non-profit organization devoted to promoting and supporting the improvement of reading on local, state, and regional levels; supporting quality and effective reading/language arts instruction; and disseminating information of ideas, pertinent research, practices and strategies. The NERA Journal is a juried journal which is published twice each year and distributed to members from Connecticut, Massachusetts, Maine, New Hampshire, Rhode Island, and Vermont. Nancy Charron (Assistant Professor) addressed meeting the needs of special education students and second language learners struggling with written language production. Marilyn Fenton (Associate Professor) addressed meeting the written language needs of college ready students. Margaret Harris (Associate Professor) addressed content area literacy needs at the secondary level and Cara Procek (Assistant Professor) addressed meeting the written language needs of elementary/intermediate students. They especially stressed the benefits of using authentic texts and tasks to promote literacy development.