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Please note the new deadlines for submitting to the VPAA Journal:

Deadline for Submission

February 5
March 11
April 5
April 29

Publication Date

February 15
March 15
April 15
May 3

Dear Colleagues –

Welcome to the start of another exciting semester. I want to thank you for the great turn out on Opening Day. Having a high number of faculty in attendance always ensures great energy and participation. I want to repeat my request for suggestions on how I might better communicate with faculty. There is so much that needs to be shared with you in terms of general information, but I am reluctant to fill up your email boxes any more than is absolutely necessary. We are relying on the portal more and more, so I do hope you are checking myS-NHU on a regular basis. Please send me any other suggestions you might have in terms of how I can communicate more effectively with faculty.

As you know, we are in the early stages of preparing the 2013-2016 University College Strategic Plan. I absolutely appreciate how very, very busy faculty are but it is my sincere hope that we can get a high number of faculty to participate on the four Working Groups. For early career faculty, if you've never been part of a university strategic planning process, this is an excellent opportunity to better understand how institutions make strategic choices and prioritize resources. Also – your fresh and objective insights provide important viewpoints. Senior faculty – your contributions are critically important. Your history, and depth of understanding in terms of your discipline and the institution, are the cornerstone of the academic portion of the Strategic Plan. If you want to participate, but you are concerned that you cannot juggle all that is on your plate right now, I ask you to speak with your Dean. He/she will do whatever they reasonably can to ensure your ability of serving on a Working Group.

Lastly – this just made me smile, so I am sending this link to WMUR's, "Cook's Corner." Assistant Professor, Stefan Ryll and Culinary student, Taylor Guirano recently appeared on a Cook's Corner segment to make a Fennel and Arugula Salad. Gordon Ramsay and Paula Deen have *nothing* on these two stars!! Enjoy.

<http://www.wmur.com/news/entertainment/food/Fennel-and-arugula-salad/-/9857538/18198710/-/io3287z/-/index.html>

Patricia A. Lynott

Provost and Sr. Vice President for Academic Affairs

University Curriculum Committee (UCC)

As we are moving forward with a new way to update the course catalog, we have been able to extend the deadline for final proposals for the next catalog year. In recent years, in order for any changes to curriculum to be made in the course catalog, proposals needed to be to the UCC by the December meeting. The new deadline will be the UCC February meeting. This means any changes you would like to see made in the 2013-2014 course catalog need to be approved by your school's curriculum committee and deans by February 8th.

CWBA's Women & Money Forum

Submitted by: MaryAnn Manoogian, Executive Director of Center for Women's Business Advancement

While most of the faculty and students were on winter break, SNHU's Manchester campus was buzzing on Thursday, January 10th. The Center for Women's Business Advancement (CWBA) at Southern NH University hosted our inaugural signature event, the *Women & Money Forum*. The CWBA's Forum, in collaboration with the New Hampshire State Treasurer's Office and the U.S. Small Business Administration, featured topics to address financial literacy and management for both business and personal needs.

The *Women & Money Forum* was designed to support budding entrepreneurs and established business owners alike to gain the financial knowledge they need to build strong and profitable businesses. Since 95 percent of women are either making or influencing the major financial decisions in their households, yet 86 percent state they lack the confidence to make such decisions; the CWBA included workshops to assist with personal finances as well.

Twenty experts from the legal and financial professions presented on a range of topics from Understanding a Cash Flow Analysis to Top Ten Wage & Hour Mistakes of Small Businesses and, on the personal financial track, Investments 101: How to Choose a Financial Advisor to Wills, Trusts and Your Small Business.

Dr. Patricia Lynott, Provost and Senior Vice President for Academic Affairs, welcomed the 135 plus participants in the morning. The Honorable Jeanne Shaheen, United States Senator, State of New Hampshire, included in her morning comments that as a member of the Senate Small Business Entrepreneurship Committee and a former business owner she was all too familiar with the unique challenges female entrepreneurs face. She talked about the importance of providing access to business resources and financial tools.

William Gillett, Dean, School of Business, kicked-off the lunchtime remarks which included Amy LaBelle, founder and winemaker at LaBelle Winery. Amy, a former corporate attorney, opened LaBelle Winery to pursue her passion for winemaking and has slowly seen her dream realized. She is now making world-class wine right here in New Hampshire.

The *Women & Money Forum* was underwritten by Citizens Bank Foundation. Sponsors included the New Hampshire Business Review, Print Savvy, That Event Co! and the Women's Fund of New Hampshire.

CWBA staff and Advisory Board Members, SNHU staff and faculty, as well as a number of dedicated volunteers all worked hard to put together a valuable day that was appreciated by participants, presenters and vendors. In fact, they are all looking forward to next year's event!



Featured Speaker, Senator Jeanne Shaheen



Joe Carelli, President, Citizens Bank, NH; Dr. Patricia Lynott, Provost, Senior Vice President; The Honorable Jeanne Shaheen, United States Senator, and William Gillett, Dean, School of Business.

Alumni Spotlight

SNHU Community

Submitted by: The Office of Institutional Advancement

Did you know that there are more than 23,000 SNHU students and alumni on LinkedIn?

The Alumni Relations, Career Development Center, and Marketing teams partnered to create the group **SNHU Community** as the official University presence on LinkedIn. By joining SNHU Community, you gain access to career and internship postings, professional development opportunities, and information on volunteer projects and networking events - not to mention a platform for discussion and questions about education, career, and life opportunities.

Our alumni want to meet students. They are interested in acting as mentors and advisors, and finding interns and employees. The Alumni Relations team is here to facilitate those conversations and help forge partnerships in the greater SNHU community.

If you are interested in learning more about networking with alumni and bringing guest speakers and mentors into your classroom to build opportunities for students and alumni to connect, please contact Kristi Durette, director of Alumni Relations (k.durette@snhu.edu or 603.645.9780).

2013 Athletic Hall of Fame Induction Ceremony

Congratulations to the newest inductees to the Athletic Hall of Fame! On Saturday, January 12, 2013, four outstanding alumni athletes were honored with the Penmen's highest accolade: John Baiano '06 (basketball, Bachelor's degree in Sport Management), Nikki (Cote) DiOrio '06 (softball and soccer, Bachelor's degree in Sport Management), Miguel Gonzalez '06 (basketball, Bachelor's degree in Sport Management), and Mike Hutnick '06 (lacrosse, Bachelor's degree in Business Studies).



(L to R) Mike Hutnick '06, John Baiano '06, Nikki (Cote) DiOrio '06, and Miguel Gonzalez '06.

Upcoming Alumni Events (<http://alumni.snhu.edu/events>)

- **Penmen on the Road Basketball**, 1/23, 5:30 p.m., Pace University (Pleasantville, NY). Local alumni, students, families and their guests are invited to meet the coaches and players as the Penmen take on Pace University on the road.
- **Alumni Hockey Day**, 1/26, 4:30 p.m., Ice Den Arena (600 Quality Drive, Hooksett, NH). Alumni athletes are invited for a reunion game on the ice, followed by a reception for players and their guests, and the Penmen game versus Stonehill College.
- **Culinary Career Fair**, 2/19, 1:00 p.m., Hospitality Building. Culinary Arts students are encouraged to attend this career fair to explore networking and career opportunities, including from some alumni-sponsored businesses.
- **Internship Expo**, 2/28, 2:00 p.m., Banquet Hall, Dining Center. Students can explore internship opportunities in a variety of fields, including many opportunities presented by alumni-sponsored businesses.
- **Career Points Panel**, Date/Time/Location TBD (late February). In this interactive workshop, alumni athletes will provide real-world insight for student athletes on translating their experience as Penmen into viable, vibrant careers.

Academic Policy Committee (APC)

Two important academic policies that were passed this academic year are the COCE Undergraduate Scholastic Standing Policy Update and the Full-Time Status for Graduate and Doctoral Students Policy.

The **COCE Undergraduate Scholastic Standing Policy Update** was approved on December 6th and is currently in effect. The policy states that an undergraduate student whose cumulative grade point average (CGPA) is below a 2.0 will be placed on scholastic warning and may be restricted to one course until the student is taken off of scholastic warning. A student will be placed on continued scholastic warning for up to two consecutively enrolled terms if the student's CPGA continues to remain below a 2.0 and may be restricted to one course. A student on continued scholastic warning without substantial improvement for two consecutive terms will be considered a candidate for academic suspension. A student who has been academically suspended may appeal, in writing, to the Committee on Scholastic Standing. (See Next Page—>)

APC Updates (continued)

Any student who desires readmission must wait a period of three terms (6 months) before appealing. In cases in which a student appeals an academic suspension decision and is denied readmissions, the student will be notified by the committee.

The **Full-Time Status for Graduate and Doctoral Students Policy** was approved on December 6th and is currently in effect. The policy states that a graduate student is considered to be in full-time status when registered in at least six graduate credits in a term. The Doctoral Program Students, once they have reached dissertation status as determined by their respective program, will be considered to be in full-time status, as long as they are actively enrolled at SNHU.

Career Development Center's "Career Corner"

Submitted by: Christiana Amesquita, Outreach Coordinator, Career Development Center

A new year and a new beginning!

The Career Development Center started off the New Year in a new location in Merrimack Hall. The space has given us the opportunity to continue to grow and we are excited for you to come and visit!

New Walk-in Hours

To promote our services and connect with students we have established new walk-in hours in the Veterans Lounge, Robert Frost Hall and Webster Hall. Students can easily drop by to meet with a career counselor during these designated times for assistance with resumes, job and internship resources, interview tips, major exploration and much more.

Walk-in Schedule

Veterans Lounge (Student Center): every Tuesday, 2:30 p.m. to 4:45 p.m.

Robert Frost Hall Lobby: every Wednesday, 1:30 p.m. to 3:30 p.m.

Webster Hall Lobby: every Thursday, 10:30 a.m. to 12:30 p.m.

Career Peers

This semester, the Student Center will become the new home for Career Peers! Students can meet with Career Peers to learn about job and internship search resources like *SNHU Recruit* and *CareerShift*. Additionally, students can learn about opening a LinkedIn profile, its benefits and how to use it for professional networking.

Career Peer Schedule

Student Center Lobby: every Wednesday, 12:30 p.m. to 3:30 p.m.

Events Coming Up!

Culinary Career Fair — Hospitality Center Tuesday, February 19th, 2013 (1-3 p.m.)

The Career Development Center is happy to partner with the Culinary Program of the School of Business for the first-ever Culinary Career Fair! The fair will feature employers within the culinary industry from hotels to restaurants and bakeries. Students and recent alumni will have the opportunity to network and meet employers hiring for internships, summer employment and professional positions.



Internship Fair — Dining Center Banquet Hall Thursday, February 28th, 2013 (2-5 p.m.)

The Internship Fair will include a variety of employers seeking the right candidates for their internship opportunities. Although this event is primarily focused on internships, some employers may also be promoting full time career opportunities.



As these events near, we encourage students and alumni to be prepared! For a list of employers attending these events or to see current openings, visit *SNHU Recruit* through *MySNHU* or www.snhu.edu/cdc. Appointments can also be scheduled at our new number 603.645.9793 or for general questions, please email careerdevelopment@snhu.edu.

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